



Noted author, consultant, speaker, and Conclave Rockwell Award recipient **Valerie Geller** speaks on Wednesday, July 18 at 4:30PM CDT on *"Finding Future Stars"* as talent and talent development takes a high profile in the 37th Conclave Learning Conference agenda. Where are the superstars of the

future? Why is fresh, up-and-coming talent so hard to find? Is talent born or is it created? In Valerie's session you'll find out what makes a superstar. Gellar says, "All of broadcasting's superstars share certain traits. And the ability to recognize talent is a talent in itself. Most GMs and PDs would love to have a crystal ball they could consult to find out which personalities will work and which will flop. In this session we can't promise the crystal ball, but there are a few things you can do to recognize tomorrow's radio superstars." The Valerie Geller session is but one of several key sessions focused on talent, content generation and the content creators themselves. To view the entire agenda, click HERE. Comment: If Conclave attendees tend to operate in the world of content provision, then talent and talent management has to be at or near the top of their lists of important facets of their responsibilities. This year's agenda has been crafted with a sharp focus on this most essential element of programming with the top players in the field coming to Minneapolis to teach. If content is your game, then the Learning Conference must be your destination. - TK

In an unprecedented move that establishes what will be the nation's most listened to sports radio network across the Top 50 markets, **CBS Corporation** today announced it has created *CBS Sports Radio*, a 24-hour, seven-day-a-week lineup of national programming from premier entities CBS RADIO and CBS Sports. According to the CBS press release, "**Cumulus Media**, the largest pure-play radio broadcaster in the United States, is the network's exclusive syndicator and sales partner to secure affiliate

agreements and ad sales with radio stations nationwide through Cumulus Media Networks. In addition, Cumulus will make CBS Sports Radio programming available on 67 of its owned stations. At launch, CBS Sports Radio will reach listeners in nine of the nation's Top 10 markets, with a cumulative audience reach at debut close to 10 million listeners - nearly 90% of them located in Top 50 markets." Said CBS President Les Moonves, "As one of the leading media companies in the world, and a dominant force in sports programming, we look forward to bringing to bear the full resources of CBS and capitalizing on an exciting new growth opportunity for the company. CBS Sports and CBS RADIO have been widely recognized for their outstanding contributions to sports broadcasting. This next step in their evolution will serve an everexpanding audience of sports fans from coast to coast." CBS Sports Radio will include 24/7 all-sports talk radio lineup to debut on Wednesday, Jan. 2, 2013. Original programs across multiple weekday and weekend time periods will feature expert sports commentary and interviews with major sports figures along with listener calls and fan interaction. All shows will broadcast live with an array of hosts, anchor teams and contributors. COMMENT: You don't have to wait very long for paradigm shifts in the industry these days. Last week, it was CC's direct deal with a record label and now, a formerly unheard-of partnership between two behemoths in broadcasting. What's next? The Supreme Court ruling that the "F" word is okay for TV? Oh, wait...-TK

In a refined ruling confined to due process considerations, the U.S. Supreme Court has vacated and remanded the Second Circuit Court of Appeals ruling in the Fox V. FCC "fleeting expletives" case. That case found the FCC's indecency rules unconstitutional and found only that the FCC gave inadequate notice of its rules to plaintiffs Fox and ABC, but the ruling stuck to procedural issues and left unconsidered for now the constitutionality of the rules themselves. The Supreme decision slaps the FCC's hand for failure to give Fox or ABC fair notice about the prohibition of fleeting expletives or momentary nudity. SCOTUS declared the application of that standard vague, but unfortunately for those wanting constitutional clarity, the court's ruling does not extend to a consideration of the merits of the rules or a reconsideration of the **Pacifica** "seven words you can't say on television" case. The decision was unanimous, with Justice Sonia Sotomayor recusing herself and Justice Ruth Bader **Ginsburg** joining only with an opinion concurring in the judgment. Here's what the court said: "First, because the Court resolves these cases on fair notice grounds under the Due Process Clause, it need not address the First Amendment implications of the Commission's indecency policy or reconsider Pacifica at this time. Second, because the Court rules that FOX and ABC lacked notice



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at the time of their broadcasts that their material could be found actionably indecent under then-existing policies, the Court need not address the constitutionality of the current indecency policy as expressed in the **Golden Globes** Order and subsequent adjudications. Third, this opinion leaves the Commission free to modify its current indecency policy in light of its determination of the public interest and applicable legal requirements and leaves courts free to review the current, or any modified, policy in light of its content and application." *Comment: Never let it be said the Supreme Court ducks a good fight. At least, it didn't declare the "F" word to be a person. - TK*

Radio One Talk WCHB-AM/Detroit host Mildred Gaddis is under investigation by federal agents. According to The Detroit News, the problem is over \$75,000 in payments to a company that she owns by firms affiliated with two former frequent guests who have been indicted for siphoning public funds. Robert Davis, a member of the Highland Park, MI school board, and Michael Grundy, former Wayne County Assistant Executive, were separately indicted, and that Gaddis' Excel Media was paid \$45,000 in 2008 and 2009 by Grundy's Wayne County HealtChoice... Invoices show the payments were for advertising and "interviews" on WCHB and independent WADL-TV, where Gaddis also hosted a show. Court records show Gaddis' Excel got \$30,000 from Davis' Zeneco, which the prosecution claims Davis used to bill the school board for phony invoices. Gaddis and her attorney and spokesman deny these claims. But, this isn't the 1st time for Gaddis, who previously was alleged of charging candidates for interviews on her WDAL-TV show, which led to her dismissal.

JACOBS SUMMER SCHOOL CURRICULUM ANNOUNCED!

Jacobs Media's Summer School kicks off the 37th annual Conclave Learning Conference on Wednesday, July 18th at 9:00 AM CDT in the MusicMaster Ballroom of the Doubletree Park Place Hotel/ Minneapolis! Jacobs Media President **Fred Jacobs** said, "Jacobs Media is thrilled to once again kick off the Conclave with Summer School 3, a full morning of presentations that cover everything from social media to mobile to winning in the ratings. The goal of our curriculum' is to give Conclave attendees great learning tools in short, concise sessions that they can implement the moment they get home. We have a group of great guest lecturers' who are excited to share their knowledge at the Conclave." The sessions cover social media strategies and campaigns radio can learn from used by the military and the Minnesota Twins baseball team, traits of successful stations, differentiating your station from digital

competition, and successful long term brand strategies versus short term programming maximization. To preview the whole Summer School agenda, click on http://www.theconclave.com/i n c l u d e s / n e w s i t e m s / 2 / news items more.php?id=641§ion id=2.

Beasley, Midwest Communications and Federated Media join with TuneIn, a free streaming service that has more than 30 million active listeners. "We want to make the best audio available to anyone, no matter where they are," TuneIn CEO John Donham said. "Aligning with Beasley Broadcast Group, Midwest Communications and Federated Media gives our listeners unlimited access to some of their favorite hometown stations, while increasing the listener bases of these three major U.S. broadcasters." All three groups released statements and are just as excited about this new alliance as TuneIn, mentioning ways to super serve and grow their respective audiences.

Monday, **SoundExchange** announced that it has paid out \$1 billion to artists and record companies since 2000. This year, quarterly payments have been over \$100 million. SoundExchange collects fees from satcasters and webcasters, bringing in \$15.6 million for the year that ended in March 2004. According to the **New York Times**, "SoundExchange's contribution is starting to make a difference. **JagJaguwar Records**, for example, whose acts include **Bon Iver** and **Dinosaur Jr.**, has made \$95k from SoundExchange since 2007, according to its founder, **Darius Van Arman**, who called the service 'an increasingly vital source of revenue." Van Arman testified last week before the **U.S. Copyright Royalty Board**, a panel of judges in Washington that sets the rates."

Cumulus SVP/Programming **Mike McVay** is no longer a shareholder of **Listener Driven Radio**. The company's founding members, **Daniel Anstandig**, **Lee Zapis** and **Rich Bongorno**, have repurchased the shares owned by McVay.

Armada Media Classic Hits KMSD-AM/Milbank, SD remained on the air Sunday night, despite tornados and severe storms in the area. Morning Host/PD **Jeff Kurtz** was live on the air Sunday night fielding calls from locals with damage reports and warnings.

Congrats to **Clear Channel** Country KSD/St. Louis morning team **Mason** and **Remy** for winning the Readers Choice award for Best Morning Show from **St. Louis Magazine's** 'A-List' issue!

Steve Deace, an lowa-based syndicated talk host, adds columnist for the **Des Moines Register** to his resume. Deace's column with alternate between Saturdays and Sundays, focusing on local issues and news; he will continue to write on national issues for **TownHall.com** and **Conservative Action Alerts**. Deace's radio show airs on **Clear Channel** Talk WHO-AM/Des Moines, where he previously hosted afternoons, among other stations.

Clear Channel Hispanic Contemporary WNUA/Chicago has flipped to a Regional Mexican format, branded as "El Patron 95.5."

Double Helix Variety KDHX/St. Louis co-Executive Director **Nico Leone** is leaving in July for the GM gig at **Kansas City Public Media** NPR/Music KCUR/Kansas City.

JUST 9 DAYS LEFT

to save \$100 on the 2012 Conclave Learning Conference Tuition. Free Agent, Student/Teach and Great GROUP rates still available, too! Tuition rises on July 1st! Save your hard-earned cash and put another \$100 bill in your pocket for your trip to Minneapolis July 18-20!

Register now at http://www.theconclave.com/register/clc_register.php

JACOBS, MEYER TO RECEIVE CONCLAVE ROCKWELL **AWARDS!** The Conclave is proud to announce that **Fred Jacobs**, President Jacobs Media, and Rich Meyer, President & CEO of Airplay Intel are recipients of the 2012 Rockwell Award. They will be honored at the annual awards luncheon during the Conclave Learning Conference Friday, July 20 in the MusicMaster Ballroom of the Doubletree Park Place Hotel in Minneapolis. The Rockwell Luncheon is sponsored by Mediabase! Fred Jacobs, Jacobs Media, is known for the creation of the Classic Rock format. Founded in 1983, Jacobs Media consults leading broadcasting companies in North America and conducts research for both commercial and public radio stations, Arbitron and other organizations and companies. Also, Jacobs Media has become a major player in mobile applications forming jacAPPS in 2008. To date, jacAPPS has developed 530+ apps primarily on the Apple and Android platforms generating more than 13 million downloads. Rich Meyer founded Airplay Intel in 2009 and now consults more than 100 major market PPM measured radio stations. In 1985, Meyer and his wife Nancy pioneered Mediabase, the innovative airplay monitoring service that changed the way the industry reported reality! Meyer's experience also includes major market Program Director positions in Columbus, Chicago, Denver and San Diego. You are invited to share in honoring Fred and Rich. You can register now to attend the Awards Luncheon by clicking on http://www.theconclave.com/register/clc register.php.

Cumulus Country WTNR/Grand Rapids adds veteran programmer **Brad Austin** for PD/Afternoons, effective immediately. Austin replaces **Shane Goad**.

Journal Hot AC KSRZ/Omaha morning show host **Arthur** and **Riell** have mutually agreed to go their own separate ways.

Merlin Media appoints **Pat Kelley** as Director of Sales for WLUP, WIQI and WKQX/Chicago. Kelley was previously GM at **Venture Technologies Group** and before that, GSM at WKSC, WNUA and WLIT/Chicago.

Radio One Top 40 WNOU/Indianapolis promotes MD/Middays Reka to APD and Afternooner Stick on the Radio to MD.

Journal Top 40 KQCH/Omaha welcomes **Mandy Scott** for Mids. Plus, Night guy **JJ Ryan** adds the MD duties and title.

Sarkes Tarzian AC WAJI/Ft. Wayne adds **Dan "Kennedy" Baisden** as PD, replacing longtime PD **Barb Richards**. Richards remains with the station.

Clear Channel/Chicago promotes Adam Kurtz to General Sales Manager for its Urban network of Urban WGCI, Urban AC WVAC and Gospel WGRB. Amy L. Stanek has also been promoted to Local Sales Manager for Top 40 WKSC and WC WLIT.

Lincoln Financial Alternative KBZT/San Diego PD **Garett Michaels** exits after almost 10 years with the station. Garret will announce his plans shortly...maybe at the **Conclave Learning Conference** next month. (Yup, he's coming!)

Clear Channel/St. Louis appoints Michelle Matthews as Digital PD for the cluster. She'll also PD the newly launched Classic Rock WSGX. Matthews will leave her positions as CC's Regional Programming Manager for Omaha/Wichita/Sioux City.

AVAILZ: JC Corcoran has spent the last twenty-eight years shaking up the St. Louis talk radio scene. While currently on hiatus, JC has armed himself with a Comrex Access and is ready for vacation and fill-in work with mainstream, topical and entertaining content. For a demo and background material visit mailto:jc@jcontheline.com.



The Conclave returns to **The Doubletree Hotel Minneapolis - Park Place** for the 37th annual Learning Conference, July 18-20. 2011! Sleeping rooms are just \$129 (single/double + tax)! Suites available! Reserve yours now. It doesn't cost a thing, as long as you cancel in advance if you change your mind. To secure a room today, call 1-800-245-9190 and ask for the Conclave rate! Or click **HERE** to register on-line. The hotel's address is 1500 Park Place Boulevard, Minneapolis, MN 55416 (phone 952-542-8600). To learn more about the Doubletree, click on http://www.emarketing360.com/DoubleTree/MN/DPPM/.

Condolences to family and friends of **Jim Packard**, longtime **Wisconsin Public Radio** personality and announcer for **Public Radio International's** "Whad'ya Know?" who passed Monday after falling ill in New York following a taping. Packard was 70 and reportedly suffered from cardiopulmonary disease and used an oxygen tank backstage while taping the show.

Condolences to family and friends of former **Conclave** and **Main Street Marketing & Promotion** team member **Denise Lutz** on the passing of her mother, **Rose**, last week.

Condolences to family and friends of **Howie Chizek**, who hosted a talk show on **Media-Com** Talk WNIR/Akron, OH for over 30 years. Chizek passed Saturday of an apparent heart attack while on a trip to Florida. He was 65.

Condolences to family and friends of former longtime **Radio First** Talk WPHM-AM/Port Huron, MI morning host **John Hill**, who lost his battle with cancer last Tuesday. He was 69.

Condolences to family and friends of longtime radio vet **Patricia Ann Evans** who passed last Wednesday at 55 of cancer. Born and raised in Detroit, Evans launched her radio career at 20 with WKNR. She later programmed KOME, KSFX, KYA and KFOG in the San Jose-San Francisco Bay area, WMET/Chicago and WXRK/New York.

The opinions expressed in *The TATTLER* are not necessarily the opinions of the Conclave or its Board of Directors. Differing viewpoints are welcome to be submitted for publishing. Send them to *The TATTLER*, 4517 Minnetonka Blvd, #104, Minneapolis, MN or email mailto:tomk@theconclave.com.

First name ***as it will appear on your badge Company ***as it will appear on your badge Address Where YOU an office/a home; NOT a p	2012 Learning Conference Registration Form Wed-Fri, July 18-20, 2012 • Minneapolis Last name ***as it will appear on your badge	2012 Tuition Tuition: \$399* *This tuition expires 7/1/12! Free Agent: \$299** Student/Teacher: \$199** **These tuitions expire 6/15/12!
City ***as it will appear on your badge E-mail Phone I want to make a donation of Where did you hear about this Learning Confer Employed by:	State Zip Code ***IMPORTANT: There will be a \$50 fee assessed to change your badge info! Make sure of all info is correct!! ***Ex**	ublication/website Other I've attended in the past
Radio 🗆 Top 40 🔟 Urban (Urban, Urban AC, Hip	Hop) ☐ Other (Check as many as apply!) MASTERCARD ☐ DISCOVER ☐ AMEX AMOUNT EN TRANSACTIO	*Conclave tuitions are subject to select refund and transfer policies. Not all levels of tuition are refunable. Ask for details. Doubletree Park Place Hotel information is available on www.theconclave.com



Mid-West Family Broadcasting Top 40 WIZM-FM (Z93) La Crosse, WI is searching for our next afternoon star. We need a dynamic personality with phone skills, Selector geeks encouraged! La Crosse is a great college town on the banks of the Mississippi. What are you waiting for? Send submissions to mailto:jobs@mwfbroadcasting.com

Chadrad Communications, Inc. in Chadron, NE is looking for a Morning Host/Program Director for our full service AM – KCSR. This is true small town community service radio. Only professionals with the passion and experience in Community Service Radio will be considered. Duties include a 4 hour morning show - Monday through Saturday - the show features national and local news, community involvement, national and local sports, recorded and live features, interviews, etc. Programming duties include (but not limited to): Staff training, Staff Scheduling for air shifts, remotes and events, Promotions, Social media coordination, Professional conduct with sales and management. Production We offer a market competitive salary, Retirement Plan, health insurance and AFLAC option. The salary is a small market salary, but cost of living is lower in Western Nebraska. This position requires a PROFESSIONAL, HARD WORKING individual with a passion for the business and the job. Resume, MP3 and other support materials accepted by e-mail to katie@chadrad.com and sara@chadrad.com or mail to Chadrad Communications, Inc.; 226 Bordeaux Street; Chadron, NE 69337.

Simmons Multimedia has an immediate full-time opening for an evening announcer at heritage Full-Serv 'KXPO AM' at Grafton, ND. In addition to the daily air shift on KXPO you'll also voice track a late night shift on our Adult/CHR 'BIG 106', plus copy/production. We're looking for a candidate with a bright sound, good phones, someone who believes in show prep and is willing to take direction. Our stations and personalities are very active and involved in the communities we serve and you'll be expected to make appearances at various station promotions and events. We're looking for a team player with a great attitude. This would be a terrific opportunity for a rookie or someone whose currently on-air in a similar small market reading liner cards and whose creativity is stifled. This is a chance for such an individual to hone his/her craft before moving up. To apply send your package including resume and aircheck to: kxpoai@polarcomm.com

Sports Radio Show/ Website in St. Louis looking for motivated sales account executive to help sell. Any level of experience is welcomed to apply for the job, and pay will be based on commission. Some on air work may also come with the job if

interested down the road. For more information please email joerod@sportsradio1380.com.

Midwest Communications, Inc. has an immediate opening for a full time morning show personality(s) for 100.7 MIX-FM (WMGI) in Terre Haute, IN. If you are motivated, organized, a team player, and get "it" I want to hear from you! The individual we're looking for loves both community and listener involvement. You will be both live and voice tracked and must be willing to do live events. If you have an outstanding work ethic, great people skills and a proven track record of on-air experience, apply TODAY! (if you have applied with our group of stations in the last 60 days...you need not apply again. We have your information...thanks) This position offers a competitive salary and full benefits package. Please send demo and resume today to: bill.cain@mwcradio.com Or snail mail to: Bill Cain, Operations Manager, WMGI-FM Radio, 824 S. 3rd Street, Terre Haute, IN 47807.

CUMULUS IS HIRING exceptional Sales people! We offer a unique career opportunity: One where you are given a challenging mission, world-class tools to help you succeed, and the chance to realize your full potential as a Sales professional. Cumulus-Cincinnati targets thousands of local companies with a highly tuned business-category focus and introduces these companies to Cumulus' large demographically-distinct audiences via the POWER OF RADIO. Cumulus stations in the area include: 96 Rock, WGRR 103.5 FM, Journey 94.1, The Fox 92.5, and Warm 98.5 FM. We hire passionate, driven, resourceful, organized, customer-focused problem solvers who have great communication skills and the ability to cultivate client relationships. If this sounds like you, please submit your resume for consideration to mailto:ryan.caruthers@cumulus.com.

KGGO-FM Des Moines seeks experienced PD. EEO. Send resumes only to tj.hart@cumulus.com

MacDonald Broadcasting's WKCQ Saginaw, The Most Country 98 KCQ, has an immediate opening for weekend part-time air talents. The airshifts available include two overnights and Sunday morning. Experience with Scott Studios and Adobe/Cool Edit is a plus. We're looking for someone with a minimum of two to three years of on-air experience. Please send your resume package with aircheck to mbcsaginaw@gmail.com.

Do you understand the importance of format? Do you love radio? Are you willing to work 'til the job is done? Qualified candidates will have at least 2 years of professional radio experience and will be ready for on-air, production, copy writing, remotes, voice tracking & website updating. You also need computer skills. Our soon-to-be-former midday person has been with us for nearly 7.5 years. This is a great place to work! The station is locally owned and operated and we're a dedicated, friendly bunch of radio people. We want you to succeed. Join us! WDKB is an equal opportunity employer. Email or snail mail your demo & resume today. Please, no phone calls. If I like what I hear, I'll be in touch. I promise. Ken Misch, Program Director, B95 WDKB-FM, 2201 North 1st Street, Dekalb, IL 60115 kenmisch@b95fm.com

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Looking for the chance to FINALLY be full time? WMGI 100.7 Mix-FM in Terre Haute IN is still looking to fill Nights. If you have already submitted your materials, we've still got them... looking for one last round of applicants before we pick our person! If you are motivated, organized, a team player, and get what Top40 is all about, we want to hear from you! The individual we're looking for loves both community and listener involvement. Can you light up the phones, facebook, twitter, texting...and keep your listeners coming back for more? If you have an outstanding work ethic, great people skills and have the drive to take our nights to the next level... apply TODAY! We will need to get the usual resume and demo (NO LINK for these items). We will need (work only) links for your facebook. Check the station out at http:// mymixfm.com/. Send materials to: diva.natalie@mwcradio.com Natalie Randall- Brand Manager WMGI Terre Haute, 824 S. 3rd St., Terre Haute, IN 47807

Our weekend Super Sub has gone on to a full-time opportunity within the company, and we are in need of a weekend and parttime utility player! Star 96.7 is the suburb's premier Hot AC station, serving the southwest and western Chicagoland area. Personable and energetic personality with knowledge of current music, culture, local events and social media a must. Qualified candidates will have at least 3 years on-air experience and can easily voice-track, go live, do production and must be familiar with various broadcast computer operating systems, including NextGen and Adobe Audition. Can you give the audience a great local listening experience, be available to fill in on short notice and be an active member of the Star team? If you think that you fit the bill, e-mail or post your demo & resume. No phone calls, please. Scott Childers, Program Director, WSSR-FM - Star 96.7, 2410 B Caton Farm Road, Crest Hill, IL 60403 Star967jobs@gmail.com

Mix 96.7 WBVI-FM is looking for a new member on their team! We're looking for an entertaining individual who knows the basics and understands the importance of LOCAL radio. Tri-County Broadcasting is an Equal Opportunity Employer. Classification: Part-Time Position with potential for promotion to Full-Time Responsibilities 1. Host Afternoon Show on Mix 96.7 WBVI-FM (3-6pm). 2. Possible Sports (Basketball & Football) Play by Play. 3. Produce Commercial Copy daily to the satisfaction of clients. 4. Station Appearances & Live Remotes 5. Other assignments to be determined by the PD or GM. 6. Maintain social media for afternoon show. Requirements the successful candidate must be self-motivated, goal driven and creative, with the ability to

multi-task. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. All employees are expected to bring a positive attitude to the work place and be cheerful, cooperative and productive. In addition, the right candidate must have: 1. One year of experience as a Full Time Radio Air Personality. 2. High School Diploma; college preferred. 3. Experience with Cool Edit or other comparable software program preferred but not required. 4. Experience with SMARTS broadcasting software or comparable software preferred but not required. 5. Basic knowledge of MS Office Products including MS Word, Excel, Outlook and Windows. 6. Must have a valid unrestricted driver's license and a vehicle with appropriate insurance 7. Must be able to pass drug, smoking & all other applicable screenings. Interested Parties should send an air check (MP3 format preferred) resume & references to: E-Mail to Jobs@wbvi.com OR WFOB/ WBVI, c/o Josh Hohman, 101 North Main Street, Fostoria, OH 44830

K101/Z92 Radio in Woodward, Oklahoma is looking for a news reporter and play-by-play broadcaster. Play-by-play will consist of high school football (anywhere from 10-15 games), basketball (30-50 games), and possibly some softball/baseball. This job does have a very heavy emphasis on news; multiple newscasts and news gathering is required on a day-to-day basis. Other job responsibilities may include: Occasional fill-in talk show host, Severe weather coverage, Board op, Fill-in morning show duties If you are interested, please send your resumes and demos to: **David Brody** President of Broadcaster Marketing Services david@sportsbroadcastingcoach.com

We are searching for a co-host for our successful morning show on KIX 102.5! If you are a self starter, have dynamic personality with a positive attitude send you're audio and resume today! KIX 102.5 is the number one country station in the area; we work hard and know how to have fun! We are a privately held company (no Wall Street issues here)! This is a live daily morning show weekdays 6-10am, production, remotes and station appearances. Also, assist with the updating KIX1025.COM and our social media sites and listener engagement site. Zimmer Radio is the leading broadcast company in the 4-state region serving Missouri, Kansas, Oklahoma, and Arkansas. We're located in Joplin, MO a growing community in Southwest Missouri, a short drive to Tulsa, Kansas City, and Springfield. If you are looking to join a winning organization, send your package today! Randy Brooks Program Director, KIXQ-FM, 2702 E 32nd Street, Joplin, MO 64804, jobs@zrgmail.com

All listings in The TATTLER represent equal opportunities and are provided free of charge. To place an ad, send particulars to: tomk@theconclave.com no later than Wednesday evening for Thursday publication. No calls unless otherwise specified.