

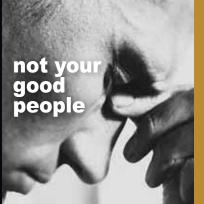
Tomorrow (8.28) in Washington DC, two 2006 Conclave keynoters battle ideologies. Premiere Radio Networks and Fox News Channel's Glenn Beck is holding a "Restoring Honor" rally on the steps of the Lincoln Memorial, upsetting community activists and civil rights groups who plan to march and counter-demonstrate. The rally is scheduled on the 47th anniversary of Rev. Dr. Martin Luther King Jr.'s "I Have a Dream" speech. The other Conclave keynoter? Rev. Al Sharpton. National Urban League President Marc Morial says the timing of Beck's rally "is insulting" and "an effort to embarrass and poke a finger in the eye of the civil rights community because Glenn Beck and his public utterances don't necessarily demonstrate a consistency with the vision of Dr. King...Our rally is not an 'us against them.' We want no confrontation with Beck. But, we want a confrontation with the ideas he espouses. His ideas seem to be ideas of intolerance." Beck says that the rescheduling of his rally for the anniversary of King's historic speech was unintentional but has called the coincidence "divine providence." COMMENT: If we'd have only known the future four years ago, think of the debate we could have had at the 35th Learning Conference last month!! - TK

Clear Channel is publicly distancing itself from WHO-AM/ Des Moines morning host Jan Mickelson for his on-air comments on homosexuality and AIDS that "confused strong opinion with medical fact and contained factual errors regarding HIV/AIDS, how it's spread and current efforts to

inform the public about this disease." However, Mickelson's views were apparently not offensive enough to warrant being fired or suspended. This story begins when Mickelson pressed Iowa Republican Party Chairman Matt Strawn for criticizing a GOP legislative candidate for posting antigay statements on his Facebook page, by saying "HIV/AIDS does not discriminate." Mickelson said the disease does discriminate against those who engage in "stupid behavior," and since homosexuality is a "sexual disorder" that violates natural law, it "isn't rocket science" to conclude AIDS discriminates against homosexuals. "Homosexuality is intrinsically promiscuous because it violates the design of our bodies," he continued. "There is no safe way to do that." Before Mickelson's show Thursday, CC management read a statement on the air saying that Mickelson "confused, strong opinion with medical fact and contained factual errors regarding HIV/AIDS, how it's spread and current efforts to inform the public about this disease...Furthermore, "Mr. Mickelson's comments do not reflect the opinions of Clear Channel, nor do they reflect the ongoing support Clear Channel provides to public service campaigns, such as Greater than AIDS, that works to convey the message that AIDS does not discriminate. We regret any confusion about HIV/AIDS that may have resulted from Mr. Mickelson's remarks." LGBT-rights organization One Iowa Exec. Dir. Carolyn Jenison released a statement saying, "Jan Mickelson's comments on HIV/AIDS are reprehensible. Stigma and discrimination surrounding the discussion of this epidemic are barriers to prevention and treatment of HIV/AIDS. Clear Channel did the appropriate thing in responding to and correcting this misinformation." "We thank Clear Channel for addressing this issue in an on air clarification, to ensure that WHO-AM's millions of listeners will have the facts about HIV/AIDS, and dismiss the highly offensive, anti-gay and misinformed statements made my Jan Mickelson last week," GLAAD Dir./National News Cindi Creager said. "We'll continue to pay close attention to future broadcasts, and Mickelson's defamation will not go unchallenged."







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Thoughts and prayers are being requested for longtime **Journal** Dir./Radio Programming **Tom Land** who announced this week that he is undergoing treatment to fight cancer. Tom is asking friends and family to check in on his progress here: www.caringbridge.org/visit/tomland.

The All-Christmas format at **Leighton** Classic Rock KNOX/ Grand Forks is done...for now. Or at least, for 4 months. Yesterday at 9:47a, using Black Eyed Peas "Let's Get It Started" as the kickoff song, the station officially became Top 40 Z94.7. New PD **Emily Stevens** crosses the street from **Clear Channel** Top 40 KKXL. Working with OM **Jarrod Thomas** will be new Assistant OM **Joshua Fleming**, the former VP/Programming for **Royce Broadcasting's** KRCK/ Palm Springs, KFRH/Las Vegas and KREV/San Francisco.

Clear Channel Pres./CEO John Hogan released an internal memo this week citing the departure of EVP/Online Music-Radio Evan Harrison at the end of the year. Harrison had been instrumental in shaping CC's digital strategy. Hogan praised Harrison for developing and launching CC's custom content for its station websites and mobile applications.

**Dial Global** and **Cox Radio** NT WSB-AM-WBTS-FM/Atlanta host **Neal Boortz** will host the **2010 National Radio Hall of Fame** induction broadcast November 6<sup>th</sup> at 9p (CT) live from Chicago. Boortz, the 2007 Conclave keynoter who was also inducted into the Hall in 2009, will be joined by fellow Hall of Famer **Jim Bohannon**.

Journal/Wichita, including: Country KFDI, Classic Country KFTI and Oldies KLIO raised \$116,675 for the Kansas Honor Flights scheduled for this fall. The Honor Flights fly WWII vets to Washington DC free of charge so they can visit the WWII memorial. Local businesses and listeners donated money during a nine-week campaign that included daily on-air interviews with organizers of Central Prairie Honor Flights in Kansas, as well as many vets.

Mid-West Family Pres./GM Kevan Kavanaugh announces significant promotions and a staff addition to their four stations in Springfield, IL. Susan Groves, who was OM and PD for the three FM's is now the OM for all four, but will also remain PD for WQLK and an on-air talent at WLCE. She will also continue to be instrumental in major station and cluster promotions. Jim Leach, who was the News Director and PD (plus morning show host and Promo Director) of WMAY is now the News Director for all four stations and will continue to PD WMAY. Josie O'Donnell. who was APD of Alice (plus Alice mornings & promotions) will now by PD. Chris Murphy joins the company as Assistant OM for all four stations, PD of WNNS, APD of WMAY and afternoons on WNNS plus news anchoring on WMAY, Murphy had worked for Mid-West from '95 to '06 and was PD of WMAY for most of that time.

Restructuring of The John Bayliss Broadcast Foundation includes the exit of longtime Exec. Dir. Kit Hunter Franke after 25 years and the transfer of administration of its scholarship program and funding to a third-party organization to be announced soon. Franke exits after assisting in the transition to the third-party administrator; the Board of Directors will appoint a liaison committee to work with the outside admin. "During these challenging economic times for our industry, preserving the funding for our mission is our most important goal," said Foundation Chairman Gary Fries. "We believe these forward-looking actions will allow us to continue our important work of encouraging and supporting young people interested in radio." COMMENT: There aren't a lot of non-profit organizations operating in our industry, so when a highly respected organization like the Bayliss Foundation finds itself - like so many of us - in challenging waters, it prompts concern. We've had many conversations with Kit through the years, and it's no secret so many Bayliss success stories were the result of her hard work and dedication. If any TATTLER reader would like to tap into her years of experience as an industry leader and educator, now is the time to do so. Contact her at 831.655.5229, or email khfranke@baylissfoundation.org. - TK

Phone/Fax: 952.927.4487/927.6427 Publisher: Tom Kay at tomk@theconclave.com Web: www.theconclave.com

Did you know you and your staff can register right now for the **2011 Conclave Learning Conference**, and save big money at the same time? \$149 buys a full registration for any professional, student, teacher or free agent in the industry. But this is a limited time offer. If you were on-site this year, you KNOW how valuable the weekend was for you...and what a bargain \$149 represents! If you weren't, don't miss out two years in a row and gain admission for the *lowest* registration fee for any programming conference in the industry. Use the registration form found in this week's TATTLER, and we'll see you next July!

**Lincoln Financial** Country KYGO/Denver PD **Joel Burke** resigned after almost 11 years with the station.

Veteran programmer **Tommy Bodean** is back at it with a PD gig at **Clear Channel** Top 40 WFKS/Jacksonville. Tommy's first day will be September 7<sup>th</sup>.

Clear Channel Top 40 WZEE/Madison, WI night jock Tyler Kruze is on the move for afternoons at Clear Channel Top 40 WJJS-WJJX/Roanoke-Lynchburg, VA, where he joins co-host Nicky.

RTDNA Pres. Emeritus Barbara Cochran joins the Missouri School of Journalism faculty as the Curtis B. Hurley Chair in Public Affairs Reporting in Washington.

Former **NBC** affiliate KVLY-TV and **CBS** affiliate KXJB-TV/ Fargo "Valley News Live" news anchor **Michelle Turnberg** joins **Ingstad-Radio Fargo-Moorhead** Talk KFGO-AM/ Fargo to co-host the station's "Live @ 5" news block.

**Entercom** Classic Hits WOLX/Madison let go morning man **Fletcher Keys** Thursday. Keys had been with the group for 18 years.

**Entercom** Alternative KRBZ/Kansas City APD/MD/mids **Jason Ulanet** was let go after 7 years with the station.

Congrats to Jason Addams, PD/PM driver for South Central Top 40 WSTO/Evansville for grabbing the PD gig at Townsquare Media Top 40 WBNQ/Bloomington, IL. Addams exits after five years with the station, will replace Dave Adams who left to PD Clear Channel's brand new Top 40 WRNW/Milwaukee.

Mid-West Family Top 40/Rhythmic WJQM/Madison PD JD Garfield ups weekend warrior Big Mike Bell to MD/nights.

**Forum Communications** ups Talk WDAY-AM/Fargo morning co-host **Tracy Briggs** to Digital Content Development Director of the Forum Communications Interactive Media Group, effective September 7<sup>th</sup>. Briggs

has been with WDAY-AM and WDAY-TV for 22 years. Also at the Interactive Media Group, company vet **Devlyn Brooks** has been named Digital Content OM.

**Bonneville** Sports WXOS/St. Louis let go **Bryan Burwell** as the 9-11a (CT) co-host. Burwell, also a **St. Louis Post-Dispatch** columnist, was working with **Bob Stelton**, who will host the show solo after he returns from vacation Monday.

**Entercom**/Milwaukee taps **Haze** to fill the vacated 7p-midnight slot at WXSS left by **Brett Andrews** when he exited back in June. Haze joins KISS-FM from KSLZ/St. Louis. And Top 40 WXSS/Milwaukee APD **JoJo Martinez** adds similar duties at sister Hot AC WMYX following the departure of former WMYX APD/mids **Tony Lorino** for Entercom's Kansas City cluster.

Clear Channel Country WLLR/Quad Cities, IA-IL afternooner Laura Lynn exits at the end of the month after three years with the station. Laura is moving on as the new morning personality at Morgan Murphy Media Classic Hits KIYX/Dubuque, IA.

**Journal** appointed **Tauna Lange** News Dir. for its Boise cluster, including three TV stations, four radio stations and a growing number of digital and web news products.

**Lincoln Financial** Sports KKFN and Sports KEPN-AM/ Denver Promo Director **JJ Pellini** is now the new APD. Pellini will also serve as the Marketing Director for both stations.



Phone/Fax: 952.927.4487/927.6427 Publisher: Tom Kay at tomk@theconclave.com Web: www.theconclave.com

## **Spring Books 2010**

					9	oring B	ooks Zu	10	
#210 Ced	ar Rapids	, IA			#248 Col	umbia, MC			
Station	Format	•	Fa09 9	Sp10	Station	Format	Owner F	a09 9	Sp10
WMT-AM	Talk	Clr Chnnl	10.5	7.9	KCLR-FM	Ctry	Zimmer		11.4
KFMW-FM		Bahakel	4.8	5.7	KTXY-FM	Top 40/M		7.3	8.7
	ClsscRock		7.1	5.7	KPLA-FM	AC	Cumulus	8	7.4
WMT-FM	Hot AC	Clr Chnnl	4.3	3.9		ClsscRock		6	6.7
				2.2	-				6.7
	ClsscHits		1.9		KFRU-AM		Cumulus	8	
KMJM-AM	•	Clr Chnnl	0.5	1.7	KOQL-FM	Top 40/R		7.3	6.7
KXEL-AM	N/T	Bahakel	1.9	1.7	KSSZ-FM	Talk	Zimmer	7.3	6.7
KKSY-FM	Ctry	Clr Chnnl	0.5	0.4	KBXR-FM	AAA	Cumulus	4	4.7
WHO-AM	N/T	Clr Chnnl	0.5	0.4	KWWR-FM	•	KXEO	3.3	3.4
					KBBM-FM	ActRock	Cumulus	2.7	2.7
#217 Cha	mpaign, I	:L			KPOW-FM	ClsscHits	Sedalia	0.7	2
Station	Format	Owner	Fa09 9	Sp10	KWJK-FM	AdultHits	Big Ctry	3.3	2
WIXY-FM	Ctry	Saga	9.2	11.2	KMFC-FM	ChstCont	Clair	1.3	1.3
WDWS-AM	N/T	DWS	10.3	10.1	KTGR-AM	Sports	Zimmer	1.3	1.3
WHMS-FM	•	DWS	7	6.1	KZZT-FM	•	Best	1.3	1.3
WLRW-FM		Saga	5.9	6.1	KATI-FM	Ctry	Zimmer	1.3	0.7
WCZQ-FM		Neuhoff	4.9	5	KFAL-AM	ClsscCtry		1.3	0.7
•	ClsscRock		2.2	4.5	KLOZ-FM	,	Benne	_	0.7
	Top 40/M		2.7	3.9	KRES-FM	Ctry	GoodR-TV	_	0.7
		ChamPtnrs		3.9	KTGR-FM	Sports	Zimmer	_	0.7
	•				KWOS-AM			0.7	
WYXY-FM	•	Saga	3.8	3.9	KWUS-AM	news	Zimmer	0.7	0.7
WCFF-FM		Saga	3.2	3.4	"25.6.1				
WLS-AM	Talk	Citadel	4.3	3.4		mbus, OH			
WBCP-AM		WBCP	1.1	1.1	Station	Format		/i10 \$	-
WLFH-FM		Radiostar	1.6	1.1		Top 40/M		8.7	9.7
WPGU-FM		Ilini Media		1.1	WCKX-FM		Radio One	6.9	8.5
WSOY-FM	Top 40/M	Neuhoff	1.1	1.1	WTVN-AM	Talk	Clr Chnnl	7.6	7.9
WBBM-AM	News	CBS	0.5	0.6	WCOL-FM	Ctry	Clr Chnnl	7	6.4
WEBX-FM	Alt	Radiostar	0.5	0.6	WXMG-FM	Urb AC	Radio One	5.3	4.5
WGCY-FM	B/EZ	F&G	0.5	0.6	WRKZ-FM	Rock	N. Americar	12.1	4.1
WGN-AM	N/T	Tribune	0.5	0.6	WHOK-FM	Ctry	Wilks	4.5	4
WIBQ-FM	*	Midwest	0.5	0.6	WLVQ-FM	,	Wilks	4.1	3.8
WKJR-AM		Ruben's	_	0.6	WBWR-FM		Clr Chnnl	2.6	3.7
WMVP-AM	•	ABC	0.5	0.6		ChstCont		2.7	3
WSCR-AM	•	CBS	0.5	0.6	WLZT-FM		Clr Chnnl	2.3	2.4
WWHP-FM	•	WMS1	-	0.6	WCLT-FM		WCLT Radio		2.1
***************************************		WINDI		0.0	WMNI-AM	•	N. Americar		1.3
#02 Cala	rado Sprin	60			WJYD-FM		Radio One	2.4	1.1
	•		M:10	c=10					
Station	Format		Wi10 9	-	WRXS-FM		Clr Chnnl	2	1
KKLI-FM	AC	Clr Chnnl	6.3	8	WNKK-FM	,	Wilks	1	0.9
KVOR-AM	•	Citadel	7.8	7.2	WLW-AM	Talk	Clr Chnnl	_	0.7
KCCY-FM	Ctry	Clr Chnnl	6.1	7	WTDA-FM	Cisschits	N. Americar	10.6	0.6
	ClsscRock		4.7	6.6					
	Top 40/M		4.9	6.3	#61 Dayt	-			
KVUU-FM		Clr Chnnl	4.2	5.2	Station	Format		/i10 \$	Sp10
KILO-FM	ActRock	Bahakel	6.4	5.1	WHKO-FM	Ctry	Cox Radio	8.7	8.6
KKPK-FM	AC	Citadel	5.6	5.1	WMMX-FM	Hot AC	Clr Chnnl	6.4	7.7
KATC-FM	Ctry	Citadel	4.2	4.7	WHIO-AM	Talk	Cox Radio	8.8	7.5
KIBT-FM	Top 40/R	Clr Chnnl	3.5	4.7	WTUE-FM	ClsscRock	Clr Chnnl	5.8	6.8
KBIQ-FM	ChstCont	Salem	5.2	3.3	WLQT-FM	AC	Clr Chnnl	7.2	6
KOA-AM	Talk	Clr Chnnl	3	3.3	WXĒG-FM		Clr Chnnl	4.2	5.1
KRDO-FM		Optima	3.1	2.8	WLW-AM	Talk	Clr Chnnl	3.8	3.8
KRXP-FM	Alt	Bahakel	1.7	2.4		Top 40/M		3.5	3.1
KDZA-FM	Rock	Clr Chnnl	1.4	1.7	WZLR-FM		Cox Radio	1.2	1.5
	Chrstn	Salem	1.4	1.2	WDSJ-FM		Clr Chnnl	0.9	1.1
KGFT-FM									
KHOW-AM		Clr Chnnl	1.2	0.7	WFTK-FM		Cumulus	0.7	1
KRYE-FM	RegMex	USCP, LLC	1.2	0.7	WKRQ-FM		Bnnvlle	0.2	0.7
KCMN-AM		DJR	1.4	0.5	WONE-AM	•	Clr Chnnl	0.3	0.7
KPHT-FM	ClsscHits	Clr Chnnl	0.7	0.5	WREW-FM	AC CloseHite	Bnnvlle	0.7	0.6

KZNT-AM N/T

Salem

1 0.5

#283 Dec	atur, IL			
Station	Format	Owner	Fa09 9	Sp10
WDZQ-FM	Ctry	Neuhoff	8.8	12
WSOY-AM	N/T	Neuhoff	7.8	9
WSOY-FM	Top 40/M	Neuhoff	9.8	9
WDKR-FM	Oldies	Technicom	5.9	6
WZNX-FM	ClsscRock	Cromwell	5.9	6
WCZQ-FM	Urb	Neuhoff	4.9	5
WEJT-FM	ClsscHits	Cromwell	5.9	5
WYDS-FM	Top 40/M	Cromwell	3.9	5
WEZC-FM	B/EZ	Miller	2.9	3
WQLZ-FM	Rock	M-WFamily	/ 2.9	3
WXFM-FM	AC	Technicom	2.9	3
WDZ-AM	Sports	Neuhoff	2.9	2
WABZ-FM	AdultHits	Saga	2	1
WFMB-FM	Ctry	Clr Chnnl	2	1
WIXY-FM	Ctry	Saga	_	1
WLRW-FM	Hot AC	Saga	1	1
WQQL-FM	Oldies	Saga	1	1
WXAJ-FM	Top 40/M	Clr Chnnl	1	1
WZUS-FM	Talk	Cromwell	1	1

#212 Dul	uth-Super	ior, MN		
Station	Format	Owner I	Fa09	Sp10
KBMX-FM	Hot AC	Gap	10.2	12.5
KKCB-FM	Ctry	Gap	7.6	8
KDAL-AM	N/T	Midwest	7.2	7.6
KQDS-FM	ClsscRock	Red Rock	8.5	7.6
KLDJ-FM	Oldies	Gap	7.2	7.1
KTCO-FM	Ctry	Midwest	5.9	5.8
WDSM-AM	Talk	Midwest	4.7	5.4
KDAL-FM	AAA	Midwest	4.7	4.5
KZIO-FM	ActRock	Red Rock	4.7	3.6
KHQG-FM	ClsscRock	Midwest	4.7	3.1
WWAX-FM	AC	Red Rock	3.4	2.2
KQDS-AM	Sports	Red Rock	1.3	1.8
WKLK-AM	Stnrds	Quarnstron	n 1.3	1.8
KGPZ-FM	Ctry	Lew Latto	_	0.9
WEBC-AM	Sports	Gap	0.8	0.9
WGEE-AM	Stnrds	Midwest	0.8	0.9
WKLK-FM	ClsscRock	Quarnstron	n 0.8	0.9
WNXR-FM	Oldies	Heartland	0.4	0.9
KKIN-FM	ClsscCtry	Red Rock	_	0.4
WEGZ-FM	Rel	VCYAmeric	a —	0.4
WMOZ-FM	Oldies	Quarnstron		
WTBX-FM	Hot AC	Midwest	0.4	0.4
WUSZ-FM	Ctry	Midwest	0.4	0.4

6+ M-Su, 6AM-12AM Fall 2009 - Spring 2010 comparisons, unless otherwise noted



WGRR-FM ClsscHits Cumulus 0.5 0.5 WKRC-AM N/T Clr Chnnl 0.7 0.5

0.5 0.5

WGRR-FM ClsscHits Cumulus



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News/Talk KQAM-A/Wichita (The Big Talker 1480 KQAM) needs part time board operators for weekend programming. We are looking for people who live within a close driving distance to Wichita. Send your resume to mailto: jnavarro@kgso.com

Have you achieved all you possibly can? Do you need opportunities and challenges to go further? HOT 96 WSTO, Evansville's heritage 100,000 watt CHR needs a driven, creative Program Director. Are you a problem-solving leader excited by new ideas? This is your chance to lead a legendary station with the tools and resources to win. Air shift required, so send all materials for consideration to: **Tim Huelsing**, General Managermailto:HOTJOBS@southcentralmedia.com Or ship to: **South Central Media**, Attn: Tim Huelsing, 1162 Mt. Auburn Road, P.O. Box 3848, Evansville, IN 47736

WZEE – Z104, Clear Channel Radio-Madison, is looking for a dynamic personality to take over nights and webmaster duties. Z-104 is a #1 rated Heritage Mainstream CHR station in one of the most desirable cities in America. Can you bring new ideas and work in sync with a hard-working team? Can you build graphics? Can you use Facebook and Twitter to build uniques for our website and have an obsession with everything pop culture? If so, you may be the one to continue Z-104' dominance in Madison. Impress us with 3 minutes of audio, your resume and web work to Z104jobs@gmail.com. Attention: **Hunter** 

One of the Midwest's heritage Mainstream Rock stations needs a new PD/morning host. Can you anchor a solid morning show and lead the programming team on a winning radio station? Send your resume and materials now to: demersjobs@gmail.com. Please put "Mainstream Rock" in the subject line. Maverick Media of Lima on the hunt for our next superstar cluster Promotions Director and Midday Air Talent! A successful candidate will have at least 2-years of on air and/or promotions experience with extensive knowledge of the country format and its audience. This position is a key element of our operation, and is not considered an "entry level" position. Our Promotions Director collaborates with our Program Directors and our Director of Sales to help ensure that our stations look and sound bigger than our market size. If you're highly organized, energetic, internet savvy, ready to think and execute BIG, and understand the difference between social media and social media marketing, let's talk. Send your resume, 3 professional references, and an audio example of a well prepped, hyper-local, and incredibly interactive show to: Dave Crosser, Operations Director, Maverick Media of Lima, Cable Lima, 1301 North Road, Ohio mailto:davecrosser@maverick-media.ws

Looking for board ops for weekend talk programs and sports broadcasts. You: Reliable, have some experience and like people and radio. Us: We're not one of the big corporate monoliths, so we still have fun with radio. This would be a good way to start your career. Cincinnati/Tri-State area residents only. Send resume to rick.ucchino@cbslradio.com today. Zimmer Radio Inc is searching for a midday talent for CHR station KISSIN 92.5 Joplin, MO! Kissin 92.5 is a heritage market leading station in the 4-state region. This position would feature an on-air shift from 10am-3pm Monday-Friday plus production and remote opportunities. Send your resume and aircheck today! Program Director, KSYN/Zimmer Radio Inc., 2702 E 32nd Street, Joplin MO 64804

Show off your graphic design skills for our clients, enticing our listeners to try our clients' products. Work in a fast-paced, creative atmosphere with some of the biggest names in Detroit radio! Our ideal candidate has at least a year of experience in graphic design/new media or an associate's or undergraduate degree in a digital design or related field. Please send your resume along with link to electronic portfolio, subject "Digital Designer" to: Clint Buckingham, Digital Program Director, Clear Channel Radio Detroit, 27675 Halsted Rd., Farmington Hills, MI 48331, mailto:ccdetroitdigital@gmail.com

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Event Tools Liners & Promos

Dazzle us with your creative video skills that generate visits to our radio station websites and entice our listeners to try our clients' products. Work in a fast-paced, creative atmosphere with some of the biggest names in Detroit radio! Our ideal candidate has at least three years of experience in video/new media production or an associate's or undergraduate degree in a graphic/video design or related field. Please send your resume along with link to electronic portfolio, subject "Interactive Producer" to: Clint Buckingham, Digital Program Director, Clear Channel Radio Detroit, 27675 Halsted Rd., Farmington Hills, MI 48331, mailto:ccdetroitdigital@gmail.com

A broadcast client in a small midwest market is looking for a Program Director for a rock station. Prior experience managing a station required. Airshift. Ability to coach other talent. Handle the music. Promotions. Social media. The intangible we're looking for is someone who can convince us that they'll make the station into more than it is today. Can you move the needle? Tell us how you'll do it. Resume and short MP3 to mailto:ajharrisradio@yahoo.com.

Hey, this is a good job with a great company! Seriously. Looking for Afternoons on Today's Hit Music B 102-9 in Lafayette Indiana. **Purdue University** is here and we have other stuff too. 1 hour from Indianapolis, 2 hours from Chicago. We are in a CHR battle and looking to win. Our website? www.b1029.com. Digital knowledge will help you get the gig. Lots of promotions and hitting the streets. Looking for someone with some experience and decent pay and benefits for the right person. We will fill this position soon, so don't wait. Ask around, **Schurz Communications** is a great company. Send mp3, resume and pic to: **Shamus**, Operations Manager, mailto: shamus@wask.com, 3575 McCarty Lane, Lafayette IN 47905

Q Media Group is seeking a Station Manager/Sales Representative for our Lake City Station and surrounding areas. If you consider yourself strong-willed, determined and persuasive, then KLCH/Lake Hits 95 has an opportunity for you! This position will be responsible for managing the station sales and become a key person involved in Lake City and surrounding communities. If you have the desire to become a part of a wonderful community and lead this station in surpassing it's sales goals, send your resume to the address below. Q Media Group is an equal opportunity employer. **Donald Kliewer**, General Manager, Q Media Group, 474 Guernsey Lane, Red Wing, MN 55066,mailto:dkliewer@kwng.com

KAUS-AM in Austin, MN has an immediate opening for a full-time News Director. Prior experience as News Director is preferred. At least 1 year of other radio news experience is required. Email resume and mp3 aircheck (preferably full newscast) to **Scott Fuller**: mailto:sfuller@austin.threeeagles.com

Citadel/Colorado Springs has a rare opening for an aggressive morning talent that can attract and hold the attention of active adults. Winning track record, an amazing work ethic, great references and a shortage of jock clichés are a must. If this is you, rush your materials to; mailto:cos.opportunities@citcomm.com

WGN Radio has rare opening for Assistant Program Director. Duties include, but are not limited to: organizing and communicating program schedule, managing producers, coaching & critiquing select talent, overseeing weekend personnel, advancing WGN Radio Renaissance initiative, managing Chicago Cubs Radio Network, Agriculture Radio Network, and Emergency Closing Center. Position requires strategic thinking, ability to multitask, while effectively executing tedious details. Requirements include: on-call 24/7, excellent people skills, ability to generate creative and fresh ideas. Ideal candidates have five years radio experience with demonstrated success, and 1-3 years of leadership experience. To apply, please e-mail cover letter, resume and written explanation of why you're perfect nearly impossible to do the mailto:KevinMetheny@WGNradio.com

Heritage Midwest station is on the lookout for a news-hound. We have a rare full-time opening for a news reporter/anchor to join our award-winning news team. Our news department provides news to our six stations, in a variety of formats. If you are someone who likes to dig, and is an effective story-teller, we want to hear from you. Experience with social networking and website maintenance a plus. Send samples of your writing and on-air work to: **Scott Robert Shaw**, **Midwest Family Broadcasting**, 201 State Street, La Crosse, WI 54601, or email to: mailto:scott@1410wizm.com

All listings in The TATTLER represent equal opportunities and are provided free of charge. To place an ad, send particulars to: <a href="mailto:tomk@theconclave.com">tomk@theconclave.com</a> no later than Thursday evening for Friday publication. No calls unless otherwise specified.

Phone/Fax: 952.927.4487/927.6427 Publisher: Tom Kay at tomk@theconclave.com Web: www.theconclave.com

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