

Nielson Music Pres./CEO Rob Sisco steps down, effective in a couple months. Rob oversees Nielson Soundscan, Nielsen BDS and other Retail Entertainment Information (REI) businesses. No replacement has been named, yet. Rob is a former Conclave Board member, and was the recipient of the Conclave's Rockwell Award in 2006.

The rumors of radio's death have been GREATLY exaggerated. According to the Radar 100 National Radio Listening Report, radio reaches more than 234 million persons 12+ during any given week. Radar-rated Networks show a greater audience reach as the number of commercialized PPM markets increase. The combination of PPM and diary respondents have shown more listeners to radio over the course of a week versus the 2007 Radar listening reports which were based on diary respondents alone.

The NAB announced the 50 finalists for the 2009 Crystal Radio Awards Monday. Finalists to be honored and winners announced on April 21st at the NAB show in Vegas. This year's finalists from around the neighborhood are: KCLR-FM/Columbia, MO, KFDI-FM/Wichita, KKLI-FM/Colorado Springs, KSTP-FM/Minneapolis, KTXY-FM/Columbia, MO, KUAD-FM/Windsor, CO, KXKT-FM/Omaha, KZKX-FM/Lincoln, WDBR-FM/Springfield, IL, WFMP-FM/Minneapolis, WGN-AM/Chicago, WIBC-FM/Indianapolis, WIKY-FM/Evansville, WJJY-FM/Brainerd, MN, WKRQ-FM/Cincinnati, WLEN-FM/Adrian, MI, WQRB-FM/Eau Claire, WI, WSWD-FM/Cincinnati, WTMX-FM/Chicago and WZPW-FM/Peoria.

The **Conclave** proudly presents the conclusion of an essential two-part webinar series expressly for radio air talent and PD's -"The Actor's Studio of Radio Talent With Tommy Kramer" designed to help anyone, from a rookie to a veteran, develop major league skills as an air talent. Noted radio talent coach, Tommy Kramer, will teach this indispensable series. The series began this week, and it concludes at 3P EDT/2P CDT this coming Wednesday, March 25th. Conclave webinars are free, but preregistration is necessary at https://www1.gotomeeting.com/ register/119363448. In these two Webinar sessions, each participant will have the chance to see, step-by-step, the inner workings of the coaching process—what an individual should practice and why. Says Kramer, "Tiger Woods has a coach. So does Jack Nicholson. There's a reason professional athletes don't just draw plays up as they go. They plot, they plan, they practice, they rehearse. The thing about radio is that, as my friend Valerie Geller says, 'Everyone can talk, so what we do seems easy.' Right...like **Michael Jordon** made it look easy. But no one worked harder at it than Michael. I promise anyone viewing this webinar series: You WILL walk away from these sessions with the knowledge and confidence that will make you and/or your staff sound noticeably better the very next time you're on the air." Tommy Kramer has spent over 35 years in radio as an onair talent, Programmer, and Talent Coach, and has worked with over 200 stations in all formats, specializing in coaching morning team shows. He also works with several of the country's most successful Voice Actors. He was elected to the Texas Radio Hall of Fame in 2003. Details on this webinar can be found at http:// www.theconclave.com.

During today's *Don Wade & Roma Show* on WLS/Chicago, a listener challenged President **Barack Obama** to bowl his daughter after the President made a joke about *Special Olympics* on **NBC's** *Tonight Show,* last night. "I heard his comment last night and sent an e-mail to the White House asking him to bowl against my daughter the next time he's in town. He can name the spot," said listener **Dick Willix**. "She averages about 70 pins and is 4-foot 8-inches. He should spend an hour with someone like her. I even invited him to bring his daughters to come along." Obama was on NBC's Tonight Show with **Jay Leno** Thursday night and when asked about the White House bowling alley, Obama joked that his average score of 129 "was like the Special Olympics or something." The **White House** issued a statement apologizing for the comment before the show aired.

# CONCLUDES NEXT WEEK!! Webinars

### The Actor's Studio of Radio Talent with Tommy Kramer

Tiger Woods has a coach. So does Jack Nicholson. There's a reason professional athletes don't just draw plays up as they go. They plot, they plan, they practice, they rehearse. The thing about radio is that, as my friend Valerie Geller says, 'Everyone can talk, so what we do seems easy.' Right...like Michael Jordon made it look easy. But no one worked harder at it than Michael. I promise anyone viewing this webinar series: You WILL walk away from these sessions with the knowledge and confidence that will make you and/or your staff sound noticeably better the very next time you're on the air. Join Tommy Kramer for the conclusion of this 2-Part Exclusive Webinar, 3/25 at 2 PM CST.



Tommy Kramer

Webinar!
Wednesday
March
25
2009
2 PM
CST

**FREE**, but you must Pre-register! Visit www.theconclave.com for details!



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Regent Communications signs on with Riley Investment Management LLC and Riley Investment Partners Master Fund, LP. According to the terms, Riley agrees not to commence any proxy fight or form, join a group or act in concert with any person or entity to change the composition of Regent's Board of Directors until December 31<sup>st</sup>, 2009. Regent already reduced the size of the Board to six from seven. Those six will be nominated for re-election and John H. Wyant, a current board member, was appointed Chairman. William P. Sutter, Jr. resigned as Director and Chairman.

Sound Exchange Exec. Dir. Jon Simson layed out the Record label's plan of attack in justifying a performance royalty for radio this week, facing off against Scott Gillmore of Emmis. Simson argued that since radio pays for sporting event coverage, they should pay for "coverage" of music. Simson laughed at radio's argument of promotional clout, citing 60% of music on the radio is more than 2-years old. "Do you think The Beatles still need promotion?" Simson said. "Radio is selling memories." Simson went on to note that a new study shows satellite radio listeners buy, on average, only 3-fewers CDs a year, so Radio's promo strength isn't quite as strong as it thinks. Gillmore said. "Broadcasters basically have no leverage there, and we've been able to do nothing in terms of telling our piece there...it's not a willing seller/willing buyer exchange there - it's a government board that appears to be in the pocket of major labels." Simson shot back, saying: "This is really about the 20% of stations that made 80% of the \$16 billion that broadcast radio earned in 2007, of which they paid zero to recording artists."

Syndicated morning man **Tom Joyner** and several other leading minority radio broadcasters explained the negative impact a performance tax would have on minority owned stations at a congressional staff meeting this week on Capitol Hill. The panel told how the **RIAA**-forced royalty bill would destroy diversity in Urban radio and put even more jobs at risk. The panel included: **Radio One** Founder/Chairman **Cathy Hughes** and Pres./CEO **Alfred Liggins**, **ICBC Broadcast Holdings** Pres./COO **Charles Warfield** and **Sherdian Broadcasting** SVP/CFO **Susan Davenport Austin**.

Because of the rising online music royalty rates, **Jerry Lee**-owned AC WBEB/Philadelphia has yanked its online stream. WBEB's stream was so powerful, it was showing up in the PPM ratings. "The excessive **SoundExchange** rates don't work for artists, for local radio stations, or for listeners," said Lee. "Many stations, including mine, won't be able to afford to stream music. Less

streaming means fewer revenue opportunities for stations and ultimately less money for the artists who receive royalties. It's puzzling why SoundExchange would want to destroy a potential growth business opportunity for the artists it purports to represent." Lee estimates that by 2015, half the revenue from streaming will go directly to SoundExchange.

LETTER TO THE TATTLER. Last week, the TATTLER commented on the Washington deliberations regarding the Royalty issue separating radio and the music industry, posturing that neither industry would want to bring payola – and its potential for self-incrimination - to the floor of Congress to bolster their respective arguments. **Tony Coloff,** GM of KIOW/Forest City, IA forwarded this response:

"Oh yes! We DO need to bring the payola-plugola rules into the discussion, as well as many other points. (I'll leave out the extended discussion on each point and leave that to you to explore and expose one point every week in support of what free local radio does for recorded performances in every issue you put out.)

- 1. Radio DJ's and Music Directors are required by law to select artists for public exposure solely on artistic merit. No payola. No plugola. Radio does not get paid for the exposure it gives. And radio doesn't charge the listener for the service they provide.
- 2. Record label lawyers have convoluted the whole radio-record artist business model. They want to be on a very unfair easymoney, congressional mandate for radio money, rather than compete in the free market for exposure and sales of record label product.
- 3. Local free radio is not a USER of music like the myriad other users of popular music. Local free radio due to its mass audience and weekly, local 98% audience exposure is THE UNIQUE DEVELOPER, exposer, promoter, and popularizer (through many repetitions) of new AND old music, touching multiple new AND old generations of listeners. For instance, nobody would remember or care about a longtime dead Buddy Holly and a label wouldn't have cause to release a new CD of his music if it weren't for the free local radio promotion, free local radio play, free local radio exposure and free local radio support of the Buddy Holly Tribute and Buddy Holly music that continues to be heard in the North lowa area over the past 25 years. Local radio made it happen, NOT OVERPAID RECORD LABEL LAWYERS.
- 4. Artists are only as good as their next release. When artistic merit dips, they are off the playlist, and another artist gets the opportunity for exposure and popularity
- 5. Record artists are already paid. The artist is paid every time a radio station plays their music through free exposure. That



exposure should be paid for as advertising, like every other business pays for their advertising of their product. The artist is paid every time they sell a CD or online iTunes cut. The artist is paid every time a radio station promotes - for free- the artists next concert appearance. The artist is paid every time the station talks about them and keeps their exposure alive. Instead of going after radio, the artists should be going after a larger share of their label's CD and online sales.

- 6. Most record artists are already paid as composers. They are already getting paid fees for their compositions they perform. If the performance tax is passed, artists would get an unfair double dip.
- 7. Local free radio should be charging advertising time for every time they play a record label track. That would be \$20 per time for 5 minutes on my station.
- 8. Radio exposes, promotes, and makes popular, new recorded performances to all generations. It does the same with old recorded performances, exposing them to the young generations who weren't around when the tracks were first popularized by radio. This results in music sales.
- 9. I won't even mention local area artists that local radio plays at no charge, artists whose recordings may be less in production quality, but high on artistic merit.
- 10. Other free local radio services too numerous to mention. Who are you supporting on this performance tax debate? It sounds like you line up with record labels and congressmen, taking for granted what radio does for artists regarding it with no value. Or is this just about greed and money? To me, they just don't give a damn about how the real world works. Brother, you haven't seen 5% of what could happen if this performance tax is passed. I may have to go off the air for 18 hours a day, after our local news, information, sports, and many other features have been broadcast for the day, while playing nebulous non-licensed music in-between."

(To respond to any TATTLER story or commentary, send an email with your thoughts to tomk@theconclave.com.)

Christian Voice of Central Ohio's bid to buy land for a new tower for Christian WCVO/Gahanna-Columbus, OH on city land has been rejected by the board of trustees at Plain Township, OH after backlash from citizens. The deal was originally approved in December.

A Special "Tell All" **Conclave** Webinar Coming 4/8! Watch for details!!

Bonneville Alternative WSWD/Cincinnati announced their recent support for the Music Resource Center of Cincinnati, providing outreach programs for at-risk youth and will expand in April with the grand opening of their new building In Evanston. WSWD, along with Bonneville International will provide 312k in airtime to promote the effort. Music Resource Center's Executive Director, Karen D'Agostino said, "The enthusiasm shown by the Bonneville team is truly a blessing and will help us Increase awareness of our organization."

Did Bonneville Country WUBE/Cincinnati provide the inspiration for the Carrie Underwood/Randy Travis duet, "I Told You So?" Shortly after the song came out, WUBE Night slammer/Prod god Jesse Tack remixed a special version with both vocals. The station debuted the song on the Morning show January 14th with tremendous response. Randy and Carrie performed the song on American Idol this past Wednesday.

Congrats to **Midwest Family** Country WWQM/Madison PD **Brad Austin** and the staff for raising \$100,452 for **St. Jude Children's Research Hospital** last week.

**Dial Global's Ed Schultz** - a 2008 Conclave Learning Conference keynoter - landed an exclusive interview with **President Barack Obama**, yesterday – in advance of the Leno appearance.

**Sheyenne Valley Broadcasting** Country KQLX/Lisbon-Fargo, ND flips to Talk.

**Cumulus** Talk WLBY-AM/Ann Arbor drops Liberal talk for Business talk.

Salem talker WIND-AM and Newsweb Talk WCPT-AM-FM/ Chicago teamed up for "The Great Debate." Salem's Michael Medved went head-to-head with Dial Global's Thom Hartmann in a sold out event at the Meadows Club in Rolling Meadows, Thursday. WIND's Chris Cotto and WCPT's Dick Kay moderated while Cotto's co-host at WIND, Big John Howell was emcee.



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Midwest Communications Talk WDSM-AM/Duluth sounds like it may be having some communication problems. Long-time station morning man Lew Latto exits. Or does he? Latto pins the decision on Market Manager Ron Stone who denies it, saying, we "haven't actually worked that out yet. I don't know why he would have said that." Latto is upset, so he "may just retire." The details are sketchy, but Latto has been with the station since he

earlier this week.

Entercom's WXTR-AM/KC will once again be the official station for KC Royals Baseball in 2009. Veteran Royals Radio Network broadcasters Denny Matthews, Bob Davis and Steve Stewart will call all the action. Sunday games will air on sister-station

graduated High School in 1958 and also owns radio stations elsewhere in Minnesota. The story broke in the *Duluth Herald* 

This week, **The Museum of Broadcast Communications** (MBC) in Chicago announced it would name its public program and special events venue *The Paul and Angel Harvey Center*. These two legendary radio broadcasters were long-time dedicated MBC supporters.

**Tribune** Talk WGN-AM/Chicago's next 1-4p CT fill-in will be journalist and "Inside Edition" Special Correspondent - and 2008 Conclave Learning Conference keynoter - **Rita Cosby**. Cosby will host the show next week (3/23-27).

Former **Hubbard** Talk KSTP-AM/Minneapolis midday host **Tommy Mischke** is now doing his show for **Village Voice Media** alternative weekly newspaper **City Pages**. The show airs from 2-4p CT weekdays with Mischke also writing for the paper and doing videos for their site. Check it out at: <a href="http://www.citypages.com/mischke">http://www.citypages.com/mischke</a>.

Radio One Top 40 WNOU/Indianapolis night timer Austin exits.

**Cumulus** Country WFMS/Indianapolis night guy **Darren Tandy** exits.

Condolences to the family and friends of former **CBS Radio** News WBBM-AM/Chicago morning anchor **Dale McCarren** who passed Monday after battling a long illness. McCarren was one of the original anchors back in 1968 and also did evenings and served as staff announcer for sister WBBM-FM and the CBS Radio Network.

Condolences to the family and friends of former DJ **James Dunn** (Pat Thomas) who died in February at 52. Dunn worked at WBCL/Ft. Wayne, WAJI/Ft. Wayne and WFWI/Ft. Wayne.

Condolences to the family and friends of **Backyard Broadcasting**/Anderson-Marion-Muncie, IN News Director **Dave Stout** who passed last week at 63.

Jobs. Mendota Broadcasting Full Service WSPL-AM/Streator, IL is looking for someone to thrive in a small community. If you can do all, send your stuff employment@theradiogroup.net...KM Communications/ Independence, IA needs an AE who understands that the harder you work, the more money you will make. Developing new business and building strong relationships with local businesses is a must! Radio or TV sales experience required. Send resume to: jeffc@kgmg.com...Salem/Minneapolis needs a FT AE with sales experience for their three station cluster, two quarterly magazines and their web elements. Cold calling required. Send resume and cover letter to: <a href="mailto:nicanderson@salemtc.com">nicanderson@salemtc.com</a>... Urban Radio/Toledo, OH also has an AE opening. If you are ambitious, possess an entrepreneurial spirit and understand and enjoy the sales and marketing process, then you should investigate this career opportunity. Email package vour davidharrison@urbanradio.fm...Federated Media Active Rock WBYR/Ft. Wayne, IN is wants an open-slate to do a VERY personality-driven PM driver show. Send the good to: afternoons@989thebear.com...Radio One Top 40 WNOU/ Indianapolis is on the look-out for America's next top night entertainer/Imaging Director. If you are out of the box, creative, interactive and willing to meet every single listener, send your absolute best to: wnou.onair@gmail.com...Three Eagles/ Watertown, SD needs a Full Service News Director. If you know how to run and build a news department and always find the local angle. send T&R vour mneudecker@kwat.threeeagles.com...Go Radio Active Rock KQWB/Fargo is looking for their next midday talent. Do you know new Rock and have a solid understanding of what's important to the Active Rock listener? If you know your way around the prod







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room, send your best to: big.dog@123fargo.com...GapWest/ Duluth has a GSM opening. Do you have a proven track record of sales and leadership? Strong problem solving, organization and administrative skills? Resumes to: Gapwest Broadcasting, Attention Merry Wallin, 14 E. Central Entrance, Duluth, MN 55811... Citadel Top 40 KKMG/Colorado Springs is looking for talent around the clock. What are you waiting for? Send the goods to: John.Foxx@Citcomm.com... Salem Communications/Twin Cities is looking for a full-time Account Executive with preferably radio and/or media sales experience to develop and continue marketing partnerships with an existing base of clients with our three radio stations, our two quarterly magazines, and our web elements. RESPONSIABLITIES INCLUDE, but not limited to: Cold Calling/Prospecting new clients, servicing current station clients, conduct in-depth consultative interviews with new prospects, creative and write proposals for prospective clients, close sales, act as liaison between clients and the station by serving their changing needs, collect payments due to the station,

attend weekly sales meetings and training sessions, daily checkin with General Sales Manager when in the field, maintain and submit weekly activity log, exceed monthly billing and collection goals. REQUIREMENTS INCLUDE: Minimum of two years previous radio/marketing experience in commissioned outside sales, excellent written and oral communication skills, professional appearance and demeanor, outgoing and enthusiastic personality that is conducive to rapport building with clients and co-workers, full use of an insured and reliable vehicle, ability to type and have basic computer skills, and goal/ achievement oriented. Please send cover letter and resume to Nic Anderson, General Sales Manager. 2110 Cliff Road Eagan, MN 55122 or e-mail it to mailto:nicanderson@salemtc.com. All listings in TATTLER Jobs represent equal opportunities and are provided free of charge. To place an ad, send particulars to: mailto:tomk@main-st.net no later than Thursday evening for Friday publication. No calls unless otherwise specified.

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#### Fall Book 2008

#### Bismarck, ND (#286)

Country KBMR springs to the top.										
Station	Format	Owner	Spr	Fall						
KBMR-AM	Ctry	ClrChnnl	9.5	13.1						
KFYR-AM	N/T	ClrChnnl	10.3	11.5						
KSSS-FM	ClsscRock	ClrChnnl	11.1	10.7						
KQDY-FM	Ctry	ClrChnnl	10.3	9.8						
KACL-FM	Oldies	Cumul.	8.7	9						
KYYY-FM	HotAC	ClrChnnl	7.1	8.2						
KKCT-FM	T40	Cumul.	7.9	5.7						
KUSB-FM	Ctry	Cumul.	6.3	5.7						
KBYZ-FM	ClsscRock	Cumul.	6.3	4.9						
KNDR-FM	ChrstnAC	CentDakEnt.	2.4	2.5						
KXMR-AM	N/T	ClrChnnl	3.2	2.5						
KLXX-AM	N/T	Cumul.	1.6	1.6						
KCAD-FM	Ctry	ClrChnnl	0	0.8						

#### Grand Forks, ND (#292)

Rock KJKJ	and T40 K	KXL swap s	pots ag	ain.
Station	Format	Owner	Spr	Fall
KJKJ-FM	Rock	ClrChnnl	12	12.5
KKXL-FM	T40	ClrChnnl	9.4	11.6
KNOX-AM	Ctry	Leighton	8.5	7.1
KQHT-FM	AC	ClrChnnl	7.7	7.1
KYCK-FM	Ctry	Leighton	6	7.1
KSNR-FM	Oldies	ClrChnnl	6.8	6.3
KROX-AM	N/T	Gopher	4.3	4.5
KZLT-FM	AC	Leighton	5.1	4.5
KFGO-AM	N/T	JIngstad	2.6	2.7
KNOX-FM	Ctry	Leighton	2.6	2.7
KCNN-AM	N/T	Leighton	3.4	1.8
KKEQ-FM	ChrstnAC	PineToPr'e	0.9	1.8
KKXL-AM	Stnrds	ClrChnnl	1.7	1.8
WDAY-AM	N/T	Forum	1.7	1.8
KFYR-AM	N/T	ClrChnnl	0.9	0.9
KKCQ-AM	Talk	PineToPr'e	0	0.9
KKCQ-FM	Ctry	PineToPr'e	0.9	0.9
KMJO-FM	ClsscHits	JIngstad	0.9	0.9
KRJB-FM	Ctry	R&J	0	0.9
KRJM-FM	Oldies	R&J	0.9	0.9
KRWK-FM	ClsscRock	JIngstad	0.9	0.9
KTRF-AM	N/T	IowaCity	1.7	0.9
WBJI-FM	Ctry	RP	0	0.9
WDAY-FM	T40	JIngstad	0.9	0.9
WZFG-AM	N/T	SMAHH	0	0.9

#### Springfield, MO (#136)

AC KGBX tightens the race.

AC AGDA	ugniens un	t lace.		
Station	Format	Owner	Spr	Fall
KTTS-FM	Ctry	Journal	14.8	13.8
KGBX-FM	AC	ClrChnnl	7.4	12.1
KSGF-FM/				
KSGF-AM	N/T	Journal	3.2	6.7
KSPW-FM	T40	Journal	7.2	6.7
KQRA-FM	Alt	MidWstFam	3	4.7
KKLH-FM	ClsscRock	MidWstFam	2.5	4.4
KTOZ-FM	HotAC	ClrChnnl	3.7	3.9
KXUS-FM	Rock	ClrChnnl	4.2	3.7
KWTO-AM	N/T	MeyerComm	. 2.5	3.2
KOMG-FM	ClsscCtry	MidWstFam	4.9	3
KSWF-FM	Ctry	ClrChnnl	4.7	3
KTXR-FM	AC	MeyerComm	. 3.7	3
KWTO-FM	Sports	MeyerComm	. 3	2.5
KOSP-FM	Oldies	MidWstFam	5.7	2.2
KZRQ-FM	ActRock	Journal	4	2
KADI-FM	ChrstnCHR	Vision	0.7	1.2
KGMY-AM	Sports	ClrChnnl	0.5	1.2

12+ M-Su, 6AM-12AM Spring '08 - Fall '08 comparisons, unless otherwise noted



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#### Duluth-Superior, MN-WI (#211) Hot AC KBMX overtakes N/T KDAL.

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Station	Format	Owner	Spr	Fall
KBMX-FM	HotAC	GapWest	7.5	10
KKCB-FM	Ctry	GapWest	6.7	9.1
KLDJ-FM	Oldies	GapWest	6.7	8.7
KDAL-AM	N/T	MidWComm	8.4	7
WDSM-AM	IN/T	MidWComm	3.8	6.1
KQDS-FM,	/			
KBAJ-FM	ClsscHits	RedRockRadi	o8.4	5.7
KDAL-FM	AAA	MidWComm	5.4	4.3
WWAX-FM	IAC	RedRockRadi	03.8	4.3
KHQG-FM	Rock	MidWComm	4.6	3.5
KTCO-FM	Ctry	MidWComm	5	3.5
KZIO-FM	ActRock	RedRockRadi	o4.2	2.6
WEBC-AM	Talk	GapWest	2.5	2.2
WKLK-AM	Oldies	Quarnstrom	1.7	1.7
WKLK-FM	ClsscRock	Quarnstrom	0.8	1.7
KQDS-AM	News	RedRockRadi	o0.4	0.9
WTBX-FM	HotAC	MidWComm	0.4	0.9
KGPZ-FM	Ctry	LattoGrp	0.4	0.4
WGEE-AM	Talk	MidWComm	0.4	0.4
WMOZ-FM	Oldies	Quarnstrom	0.8	0.4
WNMT-AM	N/T	MidWComm	0	0.4
WNXR-FM	Oldies	Heartland	0.4	0.4



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