

THE REV RETURNS...almost! Confirming a direction the TATTLER told you about in October, Minnesota Public Radio announced yesterday that it would launch KCMP - "a new radio station for music lovers in the Twin Cities after the first of the year," providing the FCC will not succumb to protests of the acquisition of WCAL by the public radio behemoth (89.3FM, where MPR plans to operate the new station). "Welcome to the anti-format," said **Steve Nelson**, the new program director for 89.3 FM – and one of the founding members of the legendarily eclectic REV Radio (which ultimately was sold to ABC/Disney a few years back, becoming the current Drive 105), "Music listeners don't categorize themselves into narrow niches and stay there. They listen to more kinds of music than ever before. And much of what they want is not currently available on radio in the Twin Cities." He added the station would "underscore the cultural roots of the music it plays and spotlight the work of local and regional artists, both live and recorded." Once it's January debut becomes official, the station promises musical artists ranging from local favorites such as Mason Jennings, The Replacements, Olympic Hopefuls and Conclave faves, The Jayhawks - to modern icons such as The Postal Service, Lucinda Williams, Alejandro Escovedo, Joni Mitchell, U2 and the Arcade Fire. Artists such as Chet Baker, Johnny Cash and Ella Fitzgerald will creep in periodically. Sarah Lutman, senior vice president for cultural programming and initiatives at Minnesota Public Radio pledges, "Our staff will be hanging out in clubs, searching the Internet, reading the music magazines and streaming music from around the globe to find the best music for our listeners. We're going to take the work out of finding music, and put the fun back in. Just turn on your radio." While Triple-A may not totally describe KCMP once it hits the airwaves (it would seem too diverse to fit the formatic charts of the industry), it nonetheless may be seen as competition for Clear Channel's KTCZ and **Disney's** Drive 105. At least one person – **Lauren MacLeash** – PD of KTCZ doesn't quite see it that way: "If it's good for the music scene in Minnesota, it's good for all of us." KCMP will begin operating with six or seven full-time staff members and some additional part-time staff, led by Nelson - who'll move to the new station from his current post as Production Manager for MPR. Check "Jobs" for info regarding joining the new station.

St. Louis Fall Book, Phase 2 Trend. Infinity N/T enjoys a commanding lead, with sister AC KEZK movin' on up. KMOX-AM 12.4- 12.1, KEZK-FM 6.0- 6.5, KMJM-FM 5.6- 5.1, WIL-FM 5.1- 5.1, KSHE-FM 5.3- 4.8, KSD-FM 3.9- 4.5, KSLZ-FM 3.9- 4.2, KLOU-FM 4.6- 4.1, KIHT-FM 3.7- 3.7, KPNT-FM 3.4- 3.5, KYKY-FM 3.3- 3.5, WSSM-FM 3.0- 3.4, KATZ-FM 3.5- 3.4, KTRS-AM 3.8- 3.3, KFTK-FM 3.2- 3.1, WVRV-FM 3.1- 2.9, WFUN-FM 2.6- 2.3, KATZ-AM 2.1- 2.1, KFUO-FM 1.8- 1.9, WRDA-FM 1.8- 1.8, KFNS-AM 1.4- 1.3, WESL-AM 0.5- 0.8, WRTH-AM 0.8- 0.8, KNSX-FM 0.4- 0.7, KFAV-FM 0.5- 0.6, WGNU-AM 0.7- 0.6, KFNS-FM 0.1- 0.1. All Trends listed in this *TATTLER* are 12+, M-Su, 6A-12A Phase 1 — Phase 2 comparisons © The Arbitron Company, 2004. All rights reserved.

More and more stations across Minnesota are discovering the power of **Darrin Rosha's "Minnesota Christmas Eve"**. Yes, it's sappy and sentimental like "**Christmas Shoes"** but that's its charm...and the reason for its success! If you still need a copy, ask fast. Christmas Eve is but a few days away! **Runestone Records**

Cincinnati Fall Book, Phase 2 Trend. Clear Channel N/T WLW has a great middle trend. WLW-AM 9.5-10.1, WKRC-AM 6.4-6.1, WIZF-FM 6.3-6.1, WRRM-FM 6.2-5.7, WEBN-FM 5.2-5.6, WUBE-FM 5.5-5.4, WOFX-FM 4.9-5, WKFS-FM 4.4-4.5, WMOJ-FM 4.1-4.3, WGRR-FM 5-4.3, WYGY-FM 3.8-3.7, WKRQ-FM 3.6-3.1, WVMX-FM 2.7-2.9, WAQZ-FM 2.6-2.8, WCKY-AM 1.5-1.6, WNLT-FM 1.7-1.5, WAKW-FM 1.3-1.5, WCIN-AM 0.8-1.4, WAOL-FM 0.8-1.2, WSAI-AM 1.5-1.2, WPFB-FM 1-1.1, WHKO-FM 1.1-1, WDBZ-AM 1-0.9, WCVG-AM 0.5-0.8, WBOB-AM 0.6-0.7, WFCJ-FM **-0.7, WTUE-FM 0.7-0.7, WOXY-FM 0.4-0.5, WGTZ-FM 0.9-0.5, WMMX-FM 0.6-0.5.

Don't be surprised to see **Low Millions "Eleanor"** comfortably in the top 20 by the time industry trades come back in 2005. Each week, this memorable song becomes more and more familiar to more and more listeners. That's what makes a hit...well...a HIT! **EMI/EMC**

Where there's smoke, there's fire. That old adage has proven true once again with the recent controversy over American troops and cigarettes. Like many others, WSCR/Chicago's morning host Mike North read the story of Lance Cpl James Miller, the Marine in Iraq who was photographed with a cigarette recently. He claimed to be running low on smokes, and that statement inspired North to hold a Smokes for Soldiers drive last week. This naturally drew the ire of the American Lung Association. Joel Africk, a rep for the Chicago branch of the Association, criticized the drive saying that "sending them a product that, when taken as directed, will kill them" is not the best way to support our troops. Former military man North countered with criticism of his own saying, "The last thing on a soldier's mind is catching lung cancer. It's a little twisted that they want to deny our guys cigarettes." Defense Secretary Donald Rumsfeld, always on ball with helpful advice, has asked smokers to drop the habit "in the best interest of our fighting force." Interestingly, he did not add that in lieu of cigarettes he would be sending body armor which, when used as directed, can prevent death.







The Blender's "When It Snows" is now on dozens of stations across the Midwest, with a surprising number of spins coming in REGULAR rotation for this infectious holiday track. Remember, their new album Holiday Best is available in stores all across the region (Best Buy, Kmart, Wal-Mart, etc.)! Just like hearing their music on the radio, the whole CD makes a great holiday gift! Let your listeners know! Sounds of the Season Records

Looks like **AI Franken** won't be shutting up any time soon. The outspoken Minnesota native recently signed on for another two years with fledgling liberal talk network **Air America** that has shown strong ratings in New York and Portland, OR. Franken joked that he, "re-upped with Air America in order to spend less time with my family."

The Fargo Forum reported recently that long-time KFGO-AM/Fargo talker Ed Schulz has "no plans to leave KFGO at this time." Schulz's deal with KFGO will expire soon and the future of the show has been up in the air with Clear Channel/Fargo's GM Dick Voight commenting, "we haven't got that confirmed yet. When we get it confirmed, we will have a news release on it". In addition to his local show, Schulz does a syndicated national show for Jones Radio and Democracy Radio.

The set-up is now complete: **Richard Marx' "Ready To Fly"** will be reserviced to radio shortly after the first of the new year. This song is a hit, and **EMC** is ready to prove it!

You know you've made it when **Sharon Osborne** calls to personally curse you out. If this is, indeed true, WMMS (The Buzzard 100.7)/Cleveland PM drive-time host **Maxwell** can rest easy; he has arrived. The **Clear Channel** Rocker was featured in an episode of **MTV's Battle for Ozzfest** because of Maxwell's encounter with the Norwegian metal band **Dimmu Borgir**. The band was in studio interviewing when the line of questioning went sour. Maxwell made the mistake of asking about the reaction to the open homosexuality of front-man (and former member of Judas Priest) **Rob Halford**. Apparently it was not a subject that was up for discussion, as the band immediately let loose a string of expletives, eventually ending with the Norskies being kicked out of the studio. The all-important Osborne phone call was received not long after with Sharon, delicate flower that she is, saying that she wished she'd been there to punch Maxwell in face herself. Well, then.

The best and the brightest in Chicago will be out on December 20th when Clear Channel's Urban WGCI, Urban AC and Gospel WGRB-AM throw a party for the Illinois' charismatic new Senator, Barack Obama. The Obama Celebration, as it is being touted, will be hosted by WGCI's "Crazy" Howard McGee, WVAZ's Ramonski Luv & Joe Soto, Tornado of WVAZ, and John Hannah of WGRB's Praise Party.

The Museum of Broadcast Communications campaign will be receiving a generous holiday present from radio legend Paul Harvey and his wife, Angel. The couple will be making a \$1 million contribution. It's a family affair, continuing a long history of charitable donations to the museum totaling almost \$2 million since 1987. Angel, producer of ABC Radio's Paul Harvey News, Paul Harvey, Jr., writer for The Rest of the Story, and Paul himself are all members of America's Radio Hall of Fame, which is located in the MBC.

The University of Oklahoma is a-buzz with anticipation for the new fight song created for their football team. The song, entitled *Boomer Sooner*, was interestingly crafted not in OK, but in Indianapolis. The Indianabased Bob and Tom show's Tom Griswold and their bandleader Duke Tomato wrote the ditty for KRXO/Oklahoma, to be featured on the Sooner Sports and Radio Network's Coaches Corner and will be played at the Orange Bowl pre-game show.

Musictech College of St. Paul, MN - the recording industry school which provides an annual Conclave scholarship -will be changing its name to McNally Smith College of Music, reflecting the names of its founders, Jack McNally and Douglas W. Smith. The change becomes official next month (the college's European campus, which opened in LŸbeck, Germany, this fall is already known as McNally Smith), and is a fitting honor for Jack – who was instrumental in the establishment of the Conclave scholarship 4 years ago. Also, officials announced that the college was recently accredited by the National Association of Schools of Music to offer a Bachelors of Music Performance degree, and they are now seeking state approval to offer four-year degrees. Currently, students work on two-year degrees in performance, recording and the music business (the department which awards the Conclave scholarship), then can transfer to other institutions to complete a four-year degree. The college celebrates its 20th anniversary next year!

Oo-Wee...Oo-Wee, Baby - Won't You Let Me Take You On a Sea Cruise! Wanna hit the ocean with a legendary radio icon? You can next summer, when A Prairie Home Companion's Garrison Keillor sets sail along the Atlantic coast in late August to Nova Scotia with 1200 listeners (who, unlike winners of commercial radio contests involving trips, will have to pay for the voyage). Says Keillor, "I can't think of a better way to spend the dog days of summer than sailing to the Canadian maritime provinces with like-minded odd people." Why Nova Scotia? Garrison reveals, "I'll happily tell you about my Keillor ancestors who landed in Halifax in 1774 and spent a hard century trying to farm the tidal saltwater flats until they escaped to Minnesota." It won't be a cheap week on the seas with Anoka, Minnesota's favorite son. Expect to dish out \$1,400 to \$3,800 per person to join Keillor on the poop deck.

Taking time off the slopes long enough to share some good news this week was **Tom** "It's **All Downhill**" **Fricke**, PD of KYSL/Vail, with a report that The 20th annual Krystal 93 Microphone Marathon last week raised more than \$30,000 for Summit County's **Family and Intercultural Resource Center**. Says Tom, "For two decades, KYSL-has turned over its microphone for one day each year to the FIRC for the Microphone Marathon, an all-day event in which a Krystal 93 air personality remains on the air for as long as required to meet an annual donation goal by auctioning a number of gift packages from area merchants. I've hosted the past three marathons and was on the air with FIRC Executive Director Christina Carlson for almost 14 hours this year en route to successfully meeting a fundraising goal of \$30,000 - the highest goal ever set." Congrats, Tom!



CONCLAVE PROVIDES A HOLIDAY GIFT TO YOU! Because of the demand for the Conclave's \$199 early-bird registration - and the fact that many have quietly hoped the fee could be counted as part of NEXT year's budget - the Conclave is extending the \$199 rate until Tuesday, February 1st, 2005! If you thought the Conclave's earlybird rate - the least expensive in the business by at least a hundred bucks - was a good bargain before, it becomes even greater now! You already know Mancow will be presenting an uncensored keynote at the 30th annual Learning Conference (Conclave XXX-Hard Core Radio, July 21-24 in Minneapolis), and many more special guests and sessions will be announced in the coming weeks and months. The bargains don't stop with the earlybird rate either. Specially priced rooms at the host hotel -The Marriott City Center – are just \$105 (while they last). That's at least fifty bucks cheaper than group rates available elsewhere! Let's do the math. Registering for the 2005 Conclave in January and securing a Marriott room for 3 nights will save a registrant at least \$250 over other conferences scheduled for next year. Happy holidays...with a promise of a very happy summer in Minneapolis...from the Conclave! Visit www.theconclave.com for more details.

N/T stalwart WKZO/Kalamazoo raised more than \$40,100 for their local food bank- **Loaves and Fishes**, bringing the three-year total to over \$100,000. The funds were generated through sales of **Lori Moore's** "Holiday Dish to Pass" cookbook of easy-to-make holiday recipes. "Once again, Lori Moore and the WKZO listeners came together to help us. This means that we can continue to meet the growing demand for our emergency services", said **Anne Lispey**, Executive Director of Kalamazoo Loaves and Fishes. "We are thrilled. Our Potluck Pals came out to support us in a big way! This surpassed my wildest expectations," said WKZO Morning Show Host **Lori Moore**. Nice job, Lori & gang!

The hosts of **Clear Channel**'s Classic Rocker WDTW (106.7 The Drive)/ Detroit teamed up with **BD's Mongolian Barbeque** to raise funds for the **Children's Home of Detroit** on Wednesday (12/15). Morning guys **Dave Fuller** and **Chuck Diamond** were joined by afternoon host **Joe Thomas** in a master-griller competition. From 6-8 pm the patrons of BD's were treated to the culinary skills of the three radio personalities, voting for their favorite. All tips were donated and BD's gave 10% of sales to the charity. The title of "King Griller" and the total amount raised have yet to be announced.

Congrats to **DWS Inc**. AC WHMS (Lite Rock 97.5)/Champaign, IL's **Mike Haile** on his "**East Central Illinois Favorite Radio Personality**" award. **Diane Ducey** also receives props as "**Favorite DJ**".

Clear Channel's Oldies WSAI-AM/Cincinnati is in for a format change and along with a switch to liberal talk, will come a powerhouse name. Filling the 9am-Noon (ET) slot will be none other than **Jerry Springer**. Springer is best known for his dumpster diving talk show, but is also a former Mayor of Cincinnati. He will do the show from Chicago Mon-Wed. and from Cincinnati Thursday and Friday.



Clear Channel/Miami's Kelly Kelly Kelly Doherty will be heading heading heading cross-country to take over the Creative Services Director position at Top 40 KIIS/Los Angeles when seven and a half year veteran Jeff Thomas steps down. Thomas will be launching his own private production and imaging consulting firm. Doherty got her triple moniker when she made her big market debut at KDWB/Minneapolis a few years ago.

Need a fun morning show guest in one of the deadest parts of the year (for morning show guests, at least)? Award-winning comedian **Richard Jeni** cements his place among the stand-up elite when he returns to HBO for his 3rd one hour special "**A BIG STEAMING PILE OF ME**," premiering Saturday, January 15th @ 10:00PM ET/PT. And YOUR morning show may be able to have Richard as a guest (Richard's availability and schedule, notwithstanding). Need an endorsement for Mr. Jeni? How's this from **Chris Rock**: "I think Richard Jeni is one of the best comics who ever lived." Contact *TATTLER* friend, **Jeff Abraham** at 310-656-3355 or email jeff@JonasPR.com.

Condolences go out to the family and friends of two Nebraska broadcasting veterans: **Gordon Bennett** and **Max Brown**. Both men were prominent in the Nebraska Radio scene with Bennett as the retired National Sales Manager fro KRVN and Brown as the founder of an entire network of stations focusing on Nebraska agriculture. Both men passed away on December 14th; Bennett was 65, Brown was 93.

Last Monday, former WDAY radio broadcaster **Don Johnson** passed away at his home in Lisbon, North Dakota. Don had retired from broadcasting a few years ago for health reasons. He was a **Brown** Graduate from 1965 and had worked in several stations throughout the Midwest during his career...most notably at WDAY in Fargo. Condolences to his family.

CHANGES. Lisa Kosti will exit her position as MD at Federated Media Country WBYT/South Bend on Friday. (12/17) PD Clint Marsh will step into her vacant shoes...Afternoon host Damon Bruce has left sports WBNS-AM (Sports Radio 1469 The Fan)/Columbus, OH...At the end of December, ten year veteran Pat Benton will be leaving Mississippi River Radio AC WUEZ (Magic 95.1)/Marion Carbondale, IL's Celebration of Life morning show...Morning team Darren Wilhite and Tim Wall have left after a two year run at WYCD/Detroit.

Correction: Last week's TATTLER identified Cleveland as the site for the **Damageplan** concert murders. A club in Columbus was the actual site of the tragedy.

AVA/LZ. Veteran **Steve (Shug) Hunter** is on the prowl for his next gig. He's currently working part-time for Clear Channel/Minneapolis, but would like to rejoin the 8-10 hr/day grind! Find Steve at 952-457-7060 or schug68@msn.com.



This is the last scheduled *TATTLER* of 2004. Of course, breaking news could change all that! Keep your press releases, photos, job listings, etc. coming! Unlike our brethren in the music and industry news-sharing businesses, the **Main Street/Conclave** offices <u>will be</u> open through the holidays (if you've got a radio job, YOU'RE working – so, why don't we?). Thanks for your support of Main Street as it heads into its 19th year of existence, and the Conclave as it heads into its 30th year in 2005. *Rumor: will 2005 see some dramatic, but positive changes for the staff and management of Main Street, THE TATTLER, and the Conclave?* Stay tuned! **Happy (choose one or more): 1) Christmas 2) Hannukah 3) Kwanza 4) New Year 5) Less is More 6) Hour!**

JOBS. Can you be a real plate spinner in event management? If so, you should be interested in a new full time position in the **Des Moines Radio** Group Promotions Department as Asst. Events Manager. If you're organized and thrive on long hours of rewarding work, please apply. Send your package to DMRG Marketing Manager Scott Allen, 1416 Locust Street, Des Moines, IA 50309. Or email scootie@star1025.com...One of America's leading Active Rock stations is looking for an idea person with the passion to get things done. You'll head up the marketing efforts of LAZER 103.3, KAZR. We're set to hire a detail-oriented person who thrives on community involvement, and can take the ordinary and make it extraordinary. Send your package to DMRG Marketing Manager Scott Allen, 1416 Locust Street, Des Moines, IA 50309. Or email scootie@star1025.com...News Director position available at WCMY/ WRKX, Ottawa, IL, a NewRadio Group (NRG) cluster. In addition to reporter/writer/on-air duties, the selected job candidate will oversee the daily operation of a two-person department. WCMY1430 is Full-Service AC/Talk/Sports; WRKX 95.3 "The River" is Hot AC. Resume, audio, and references to OM Jay LeSeure, 216 W. Lafayette St., Ottawa, IL 61350...Minnesota Public Radio is seeking the experienced and creative music hosts to help us launch the new 89.3, KCMP. This is a unique opportunity to create innovative radio with the country's premiere regional public radio network. Requested: A deep knowledge and passion for music, and at least two years experience in a major market. Overnight your CD and resume to Human Resources (335), Minnesota Public Radio, 444 Cedar Street Suite 1900 Saint Paul, MN 55101...Infinity/Oldies 104.3 WOMC/ Detroit is looking for a personality who has the ability to relate to an adult audience from a contemporary perspective. Phone skills, production and personal appearances are part of the job expectations. Minimum of 5 years major market adult radio experience is required. Send CD & R to PD Steve Allan, 2201 Woodward Heights, Ferndale, MI 48220 or Steve.allan@infinitybroadcasting.com ...Heritage/WBWB-FM/ Bloomington needs PD/Morning Co-Host that lives and breathes CHR. Audio Vault, Selector and Cool Edit experience required. MD experience, imaging, promotions experience and label contracts helpful. Heavy community contact is required. Send a CD, R & photo to: Artistic Media Partners, 304 S. SR 446, Bloomington, IN 47401 or resumes@wbwb.com ...Next Media/WEXT (The Wolf)/Milwaukee is looking for a morning show co-host to join Jim Shea, You must love and know country music and have experience writing and delivering news. We prefer at least three years of on-air experience. Send package to PD Tim Allen, 8500 Green

Pleasant Road, Prairie, WI 53158 tallen@nextmediachicago.com...80s-based 105-1 The Buzz is looking for part-timers to fill various weekend show prep and on-air shifts, anything from voicetracking an overnight to a live five-hour week day show. Candidate must relate to an adult listener and be flexible. Send your CD & R to APD Marc Allen, 7601 Ganser Way, Madison, WI 53719... Dispatch/WBNS-AM/Columbus is searching for a talk show host. The position will be responsible for co-hosting a daily sports talk show as well as covering various Ohio State University sporting events. WBNS-AM/ Columbus is also seeking a PD. College degree in a broadcast -related field, three to five years programming experience, previous management, sports programming experience and extensive sport knowledge strongly preferred. Qualified candidates should send a cover letter, resume and tape to: Human Resources, 770 Twin Rivers Dr, Columbus, OH 43215....Clear Channel Radio/Ann Arbor is searching for a Promotions Director who will be responsible for the coordination of all on-air and sales promotions. This position may include a daily airshift, TBD. The ideal candidate will possess at least one year of radio promotions experience. Applicants must have a valid license and dependable transportation and able to lift and/or move in excess of 50 pounds. Packages to: Jackie Fenton, 1100 Victors Way Ste 100, Ann Arbor, MI 48108, Ref: Promotions Opening... Dispatch/RadiOhio, 97.1 and Sports Radio 1460 THE FAN, has an opening for a part time Promotions Assistant. Send R & cover to **Human Resources Job #100JR**, 770 Twin Rivers Drive, Columbus, OH 43215... AC WUEZ (MAGIC 95.1)/Marion-Carbondale is searching for it's next morning giant. The ideal candidate must relate to adult women, love show prep, take direction well and enjoy making appearances with your audience. Send your CD&R's in confidence to radiogigs@aol.com, or to Burke Allen, Alan Burns and Associates, 11705 Sumacs St., Oakton, VA 22124...Citadel/ Talk WOW-FM/Des Moines seeksa morning show Producer. Please send CD/resume to PD Tim Fisher, 4143 109th St. Urbandale, IA 50322 Questions welcome at tim.fisher@citcomm.com.... Entercom Hot AC WZPL (Z-99.5)/ Indianapolis PD Scott Sands has immediate openings for part-time/ weekend air talent and swing shift board operators. Two years prior experience is required, preferably in the Top 40 or Hot AC formats. Submit your CD&R's to "WEEKENDS" at WZPL (Z-99.5), 9245 North Meridian Street, Suite 300, Indianapolis IN 46260... Cumulus/Sports Radio 107-5 and 1400 The Fan have an opening for a producer. Must possess computer skills and the ability to produce awesome game and highlight promo. Send resume and copy of production to OM Jimmy Clark, 810 Victoria St. Green Bay, WI 54302 or jimmy.clark@cumulus.com...Citadel Country WMDH is looking for a morning show co-host with possibility of MD duties. Send your cover, R & CD to PD Jay Michaels, WMDH, 1134 State Road 38 West New Castle, IN 47362 mp3 to jay.michaels@citcomm.com... WIKY/Evansville is looking for a Midday/ Afternoon Driver. No beginners. Apply with tape or mp3 and res. to Mark Baker, PD, 1162 Mt. Auburn Rd., Evansville IN 47720, or email mbaker@sccradio.com...Artistic Media Partners is looking for a Station Manager. If you have three or more years in radio management send resume to: Arthur A. Angotti III, 2100 Goshen Road, Suite 232, Fort Wayne, IN 46808 Or email radioaaa@aol.com - subject: Stations Manager...Q92/WDPN in Canton/Akron is looking for an experienced sales representative for a 50,000 watt Mainstream Top 40 FM station and an Adult AC AM station. Send your resume to GSM Mark O'Brien, 393 Smyth Ave NE Alliance, OH 44601 or mark@Q92radio.com... WASK/Lafayette is looking to fill their midday slot in a Super Hits format. Overnight your CD, resume and cover letter to PD-WASK, Box 7880 Lafayette, Indiana 47903 or you can email your resume and air-check at mark@wkoa.com ... Waitt Radio/Red Wing, MN is looking for FT News Director/Anchor to produce and deliver news coverage that is local, accurate, and timely. AudioVault and Cool Edit Software required. Prefer college degree w/ one year news experience. Contact: Tom Hughes, 474 Guernsey Lane, Red Wing, MN 55066, Phone: 651-388-7151, Fax: 651-388-7153, tom@kwng.com. All positions advertised in THE TATTLER are provided free of charge and represent equal opportunities. No calls unless otherwise specified.